



**Labor-Management Committee**  
- FOR THE -  
**Electrical Construction Industry**

720 MARKET STREET, SUITE 700  
SAN FRANCISCO, CA 94102  
(415) 263-3670 • FAX (415) 263-3672



May 31, 2021

**TO: ALL EMPLOYERS AND LOCAL UNION 6 INSIDE WIREMEN**

**SUBJECT: YEAR 2018 CONTRACT NEGOTIATIONS SETTLEMENT WAGE FRINGE PACKAGE**

**Terms of Agreement: 4 years; June 1, 2018 thru May 31, 2022**

Wage package is based on the Journeyman rate and is to be implemented as indicated below.

Increase hourly increment as follows:

June 1, 2021 \$5.25


**Wages Effective June 1, 2021:**


Journeyman.....\$80.00 per hour (\$2.00 increase per hour)  
Foreman, Shop Foreman.....\$90.00 per hour  
General Foreman.....\$100.00 per hour

**Fringes Effective June 1, 2021:**

Health & Welfare.....\$17.23 per hour (\$1.00 to H&W, \$0.25 to HRA)  
Total Pension..\$20.52 per hour (Defined Benefit Plan: \$12.02 DBP; \$8.50 RSP (\$2.00 to RSP)  
Elective Deferrals (401k).....\$0.00-\$8.00 per hour (all classifications)  
Apprenticeship/EISB/LMCC.....\$1.465 per hour  
N.E.B.F.....3% gross earnings  
AMF.....0.75% gross earnings  
IBEW-COPE.....\$0.05 per hour (an after tax "assignment of wages" per voluntary check-off.)

Apprentices		Wages	Pension
1 <sup>st</sup> 12 months	40%	\$32.00	\$ 0.00
3 <sup>rd</sup> 6 months	45%	\$36.00	\$9.23
4 <sup>th</sup> 6 months	50%	\$40.00	\$10.26
5 <sup>th</sup> 6 months	55%	\$44.00	\$11.29
6 <sup>th</sup> 6 months	60%	\$48.00	\$12.31
7 <sup>th</sup> 6 months	65%	\$52.00	\$13.34
8 <sup>th</sup> 6 months	70%	\$56.00	\$14.36
9 <sup>th</sup> 6 months	75%	\$60.00	\$15.39
10 <sup>th</sup> 6 months	80%	\$64.00	\$16.42

  
John J. Doherty, Business Manager/  
Financial Secretary  
IBEW Local Union 6

  
Thomas A. Coleman  
Executive Manager  
San Francisco Electrical Contractors Assn., Inc.