## CONTRACTORS ASSISTANCE CENTER RESOURCE GUIDE





Services of the San Francisco Public Utilities Commission Contractors Assistance Center Access, Compete, Perform,

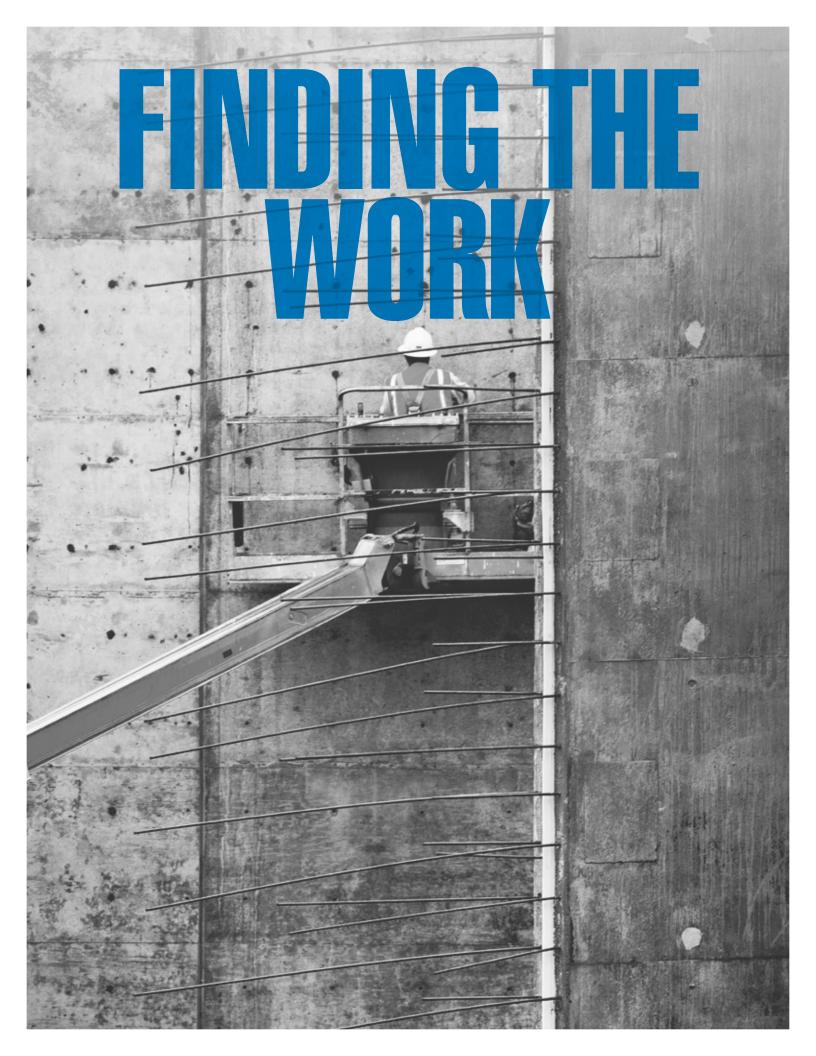
## **Resource Guide** Table of Contents

FINDING THE WORK SFPUC's Website OCA's Website	PG 03
<b>BIDDING THE WORK</b> Bid Forms Checklist Sample Bid Forms	PG 13
SMALL BUSINESS POLICIES AND REGULATIONS Local Business Enterprise (LBE) Program Regional SFPUC-LBE Program	PG 35
WORKFORCE POLICIES AND REGULATIONS Project Labor Agreement Construction Workforce Development Policies Office of Labor Standards Government Requirements Local Hiring Policy Local Hiring Policy Exemptions First Source Hiring CityBuild Labor Standards Enforcement	PG 45
SMALL BUSINESS ADMINISTRATION	PG 53

Surety Bond & Contractor Development Program

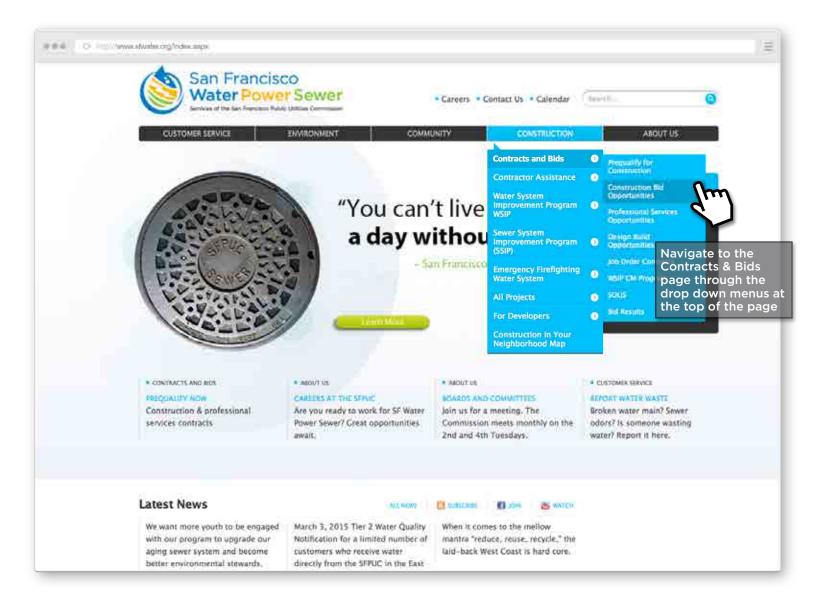


The Center is an integral part of the City and County of San Francisco's efforts to support economic, workforce and business development. The SFPUC will manage the Center and work closely with other City departments and City contract awarding agencies.



#### SFPUC's HOME PAGE

To find contracting opportunities with the SFPUC, go to SFPUC's Home Page at www.sfwater.org. Click on the Construction tab, at the top of the page. Then click on Contracts and Bids, then select Construction Bid Opportunities.





#### MAIN CONSTRUCTION CONTRACTS & BIDS PAGE

Projects are listed here starting at advertisement. Additional information specific to the project is available by clicking on the individual projects.

	an Francisco Vater Power Sewer Acces of the San Francisco Public Utilities Commission	Contact Us Calendar	Search	
CUSTOMER	SERVICE ENVIRONMENT COMMUNITY	CONSTRUCTION		BOUT US
HOME = CONSTR	UCTION = CONTRACTS & BIDS			
Contra	cts & Bids			
Contra				
CONSTR	CEION DESIGN BUILD PROFESSIONAL SERVICES			
Number	Name	Bid Due	Posted	Modified
WW-612	Various Locations Sewer Replacement and Pavement Renovation Cost: 55.1 million	5/14/2015	4/15/2015	4/15/2015
WD-2746	Auxiliary Water Supply System – New Cisterns E Cost: BTN 54.4 to 54.8 million	5/14/2015	4/15/2015	4/15/2015
WD-2779	College Hill Learning Garden Cost: \$445,000	5/7/2015	4/17/2015	4/17/2015
WW-604	As-Needed Spot Sewer Replacement Cost: \$8 million	\$/7/2015	4/10/2015	4/16/2015
WW-602	17th/33rd/37th/Julian/Revere/Anderson/Elisworth/Ingalis/Mapl Cost: \$3.1 Million	5/7/2015	4/6/2015	4/10/2015
HH-960	Don Pedro Reservoir Crossin 115kV 4 230kV Transmission Line	4/30/2015	4/6/2015	4/21/2015
JOC-57	JOE - General Building (B-LC Cost: not to exceed 55 million	4/30/2015	3/11/2015	3/11/2015
WW-617	As Needed Sewer Cleaning and Inspection additional detail	ls 4/23/2015	3/23/2015	4/21/2015
WW-605	Mission and Valencia Streets Green Gateway - BID TABULATION Cost: \$2.24 million	4/16/2015	3/11/2015	4/17/2015
	Peninsula Vegetation Removal - BID TASULATION	4/9/2015	3/4/2015	4/10/2015

CO DIRECT LINK TO CONSTRUCTION CONTRACTS & BIDS PAGE http://sfwater.org/bids/bidlist.aspx?bidtype=1

#### **BID DETAILS PAGE**

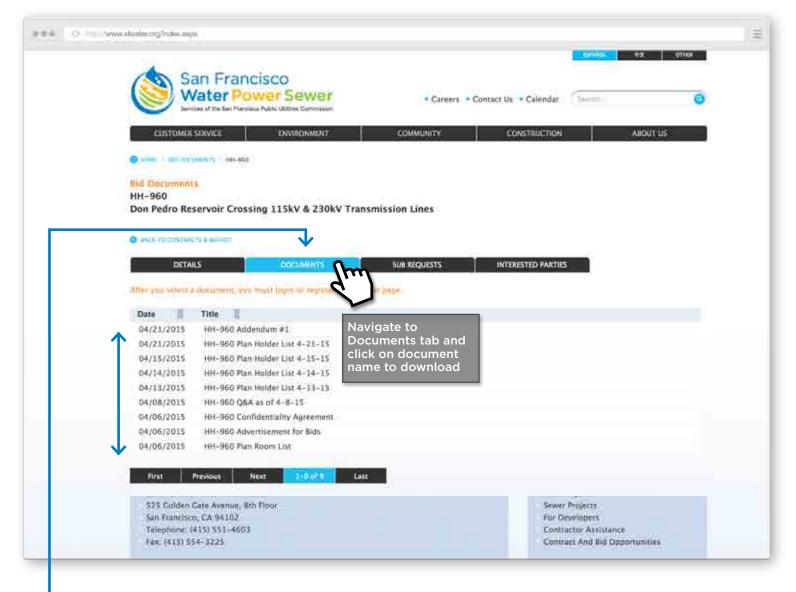
Important project specific information is located on each project's **Details** tab, including a project description, bid due date information, downloadable documents specific to the bid or project, interested parties who have logged into and downloaded project documents and more.



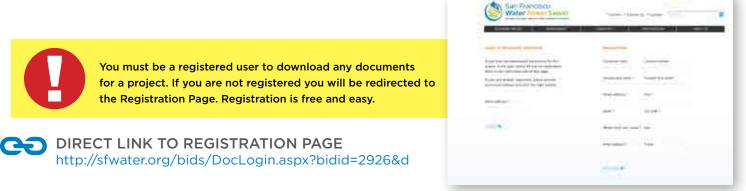
**Interested Parties:** contact information of all **–** parties that have downloaded contract related documents

#### PROJECT DOCUMENTS TAB

Click on **Documents** to find documents specific to the project that will provide you with the necessary information/context to use when developing your bid, including the plans and specifications in some instances.



Documents: project specific documents available for download



#### SUB REQUESTS TAB

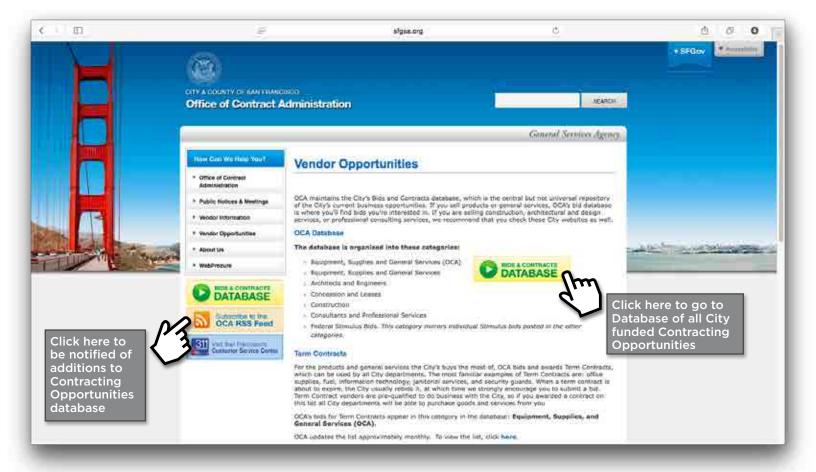
The Sub Requests tab is where prime contractors advertise contracting opportunities in compliance with the Contract Monitoring Division's Good Faith Outreach requirements.

//www.sfwater.org/index.aspx
San Francisco Water Power Sewer Services of the San Francisco Public Utilites Commission
CUSTOMER SERVICE ENVIRONMENT COMMUNITY CONSTRUCTION ABOUT US
HOME = PROJECTS & PLANS = BLDS ON LINE = LBE LIST
Contracting opportunities HH-960: Don Pedro Reservoir Crossing 115kV & 230kV Transmission Lines
By posting Prime Bidders' requests for subcontracting opportunities, SFPUC makes no representations to the reader that the listed Prime Bidders are qualified or authorized to advertise services as licensed contractors.
G BACK TO CONTRACTS & BID LIST
SUBMIT A REQUEST FOR INTEREST FROM HRC-CERTIFIED LBE SUBCONTRACTOR
DETAILS DOCUMENTS SUB REQUESTS INTERESTED PARTIES
Description
Contact: Janeen Loughin, PMP Potelco, Inc. jmloughin@potelco.net 253-312-4016
Speciality: Potelco, Inc. is requesting SFPUC LBE participation on HH-960 Don Pedro Reservoir Crossing 115KV and 230KV Transmission Lines. Subcontracting Opportunities: Earth Work, Structural Steel, Construction Building Material Venders, Construction Equipment Venders, Trucking & Hauling, Hazardous Material Abatement and Disposal, and General Building Contracting (B License) concrete pump truck, hydroseeding. The Bid Solicitation is available at http://www.sfwater.org/bids/bidDetail.aspx?bidid=2931 Please be advised that prior to receiving bid documents, all subcontractors/ venders will be required to complete, sign and fully comply with the confidentiality agreement. The work is to be performed in Tuolumne County, CA. Prevailing wage requirements apply. Project duration is 246 calendar days. This contract requires that all subcontractors be registered with the CA DIR prior to March 1, 2015
Record created: 04/24/15

Sub Requests: requests from prime contractors to LBE firms to fulfill subcontracts -

#### OFFICE OF CONTRACT ADMINISTRATION VENDOR OPPORTUNITIES PAGE

A repository of the City's current business opportunities. The OCA's bid database is where you'll find bids for construction, architectural and design services, or professional consulting services,



**G** 

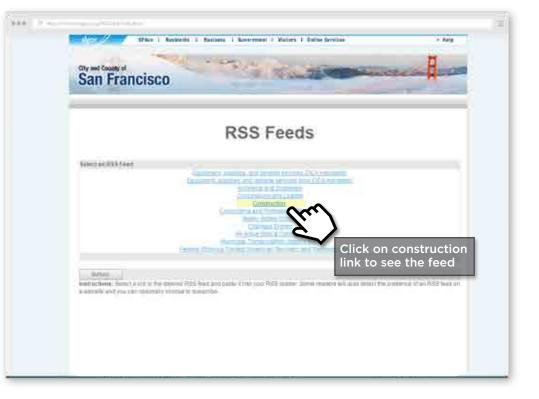
DIRECT LINK TO VENDOR OPPORTUNITIES PAGE http://sfgsa.org/index.aspx?page=4767

## Finding the Work OCA's Website

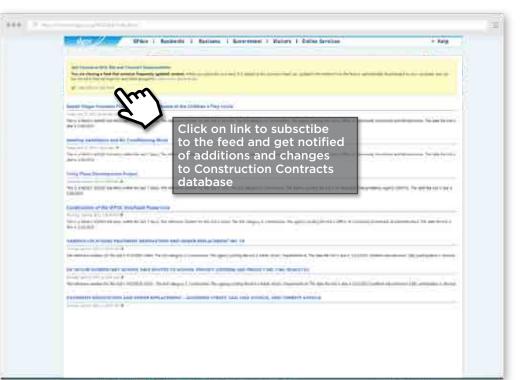
## SUBSCRIBING TO AN RSS FEED

The RSS feed will notify you of new contracts when they are posted based on the categories you subscribe to.

Select a link to the desired RSS feed and paste it into your RSS reader. Some readers will auto detect the presence of an RSS feed on a website and you can choose to subscribe.



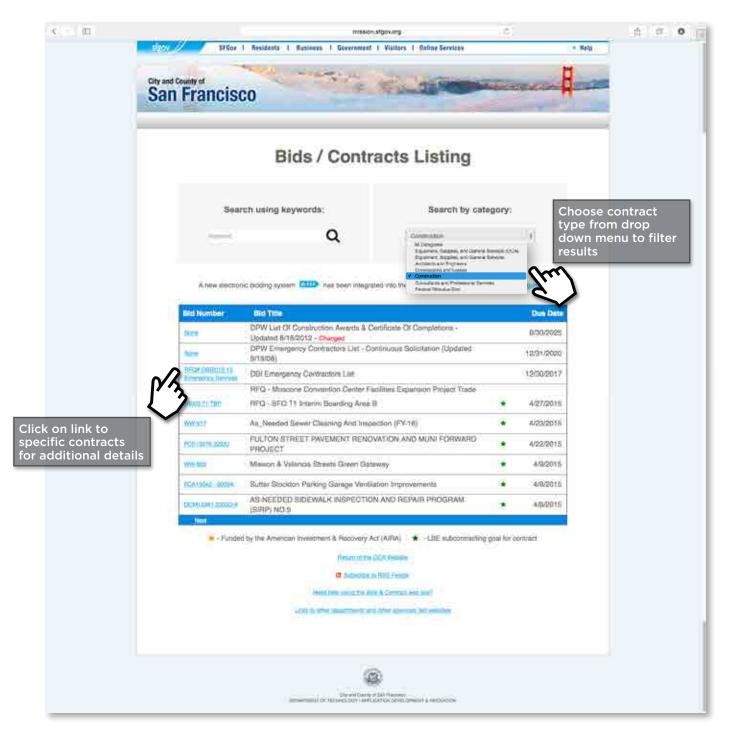






#### **BIDS AND CONTRACTS DATABASE**

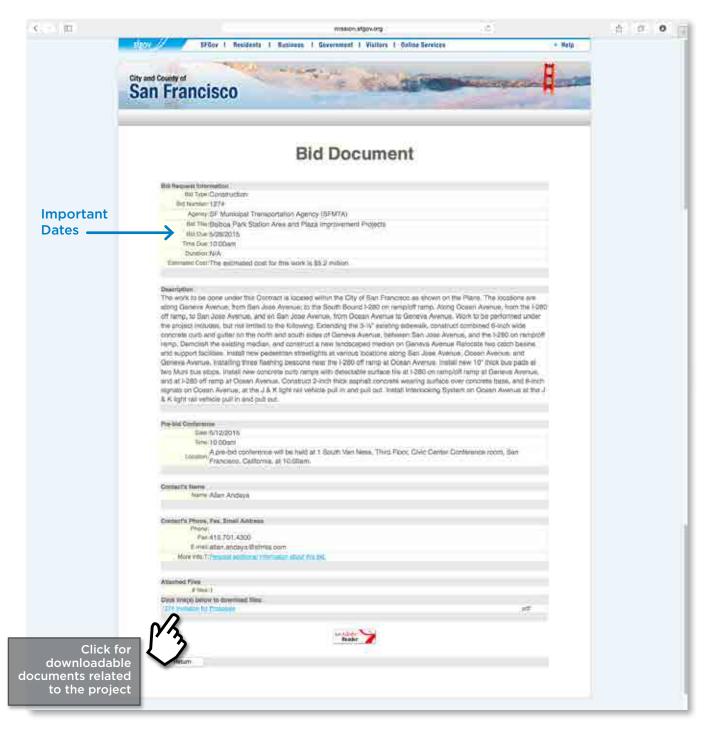
All current bids and Request for Proposals (RFPs) are listed in this database and can be searched by keyword or category.



DIRECT LINK BIDS/CONTRACTS LISTING DATABASE http://mission.sfgov.org/OCABidPublication/

#### **PROJECT SPECIFIC PAGE**

Each project page contains important information to use when developing your bid, including a project description, bid due date information, and downloadable documents.



# BIDING THE WORK

#### TIPS TO SUBMIT A COMPLETE BID PACKAGE

Below is a checklist of all of the documents that need to be returned for a construction bid and what needs to be done to complete them.

#### **Bid Day Submittals**

#### 1. Bid Forms Checklist (Section 00 40 13)

Checklist of documents due at time of bid, five, seven and ten days after the bid; this document actually informs you what documents need to be completed and returned and when for your specific project. Use this checklist as a guide but always confirm with your specific project.

#### 2. Bid Form (Section 00 41 00)

#### Page 1

Initial in two places

Page 2

- Contractor's license number, expiration date
- SF Business Tax ID
- Company name, address and phone number
- Signature of company officer (that has the authority to bid the company)
- □ Indicate CMD registration status (if applicable)
- □ Indicate apprenticeship program affiliation (if applicable)

#### 3. Schedule of Bid Prices (Section 00 40 10)

- □ Bid on ALL items, SFPUC's calculation controls
- □ Final Page: signature binding company to bid

#### 4. Bid Bond (Section 00 43 13)

- Three Signatures (one by firm; two by Attorney-in-Fact)
- Must match Power of Attorney, giving Attorney-in-Fact authority

#### 5. Acknowledgment of Receipt of Addenda (Section 00 43 20)

Acknowledge receipt of all addenda (if applicable)

#### 6. Subcontractor List (Section 00 43 36)

- Fill out all indentifying information of subcontractors so they can be identified on bid day
- Fill out type and amount of work to receive credit for an LBE subcontractor towards the LBE subcontracting participation requirement

#### 7. Non-Collusion Affidavit (Section 00 45 19)

Simply return with the rest of the bid documents

#### 8. Highest General Prevailing Rate Certification (Section 00 45 60)

Name of company officer, return with the rest of the documents

#### 9. Certificate of Bidder Regarding Nondiscrimination in Contracts and Benefits (Section 00 45 70)

Check appropriate box; must be 12B compliant to work with the City, but not at the time of the bid

#### 10. Certification of Bidder Regarding Debarment and Suspension (Section 00 45 82)

Derivide information regarding disbarment, if applicable; return form regardless

#### 11. Business Tax Registration Declaration (Section 00 45 85)

- Company information
- □ Signature of Company Officer

#### Bid Day Submittals (continued)

- 12. Certificate of Bidder Regarding Apprenticeship Training Program (Section 00 45 87)
  - Complete applicable information (your firm does not have to be a signatory but your firm does have to comply with California Apprenticeship Requirements)
  - Complete identifying information

#### **5 Day Submittals**

- 13. S.F. Administrative Code Chapters 12B & 12C -Declaration: Nondiscrimination in Contracts and Benefits (Section CMD-12B-101)
  - Complete to begin process to become 12B compliant, if not already 12B compliant

#### 14. FORM 3: HRC Non-Discrimination Affidavit

□ Fill out identifying information

#### 15. Bidder's Qualifications Statement (Section 00 45 13)

- Fill out work experience that qualifies you for the project, meets minimum qualification requirements; there may be multiple requirements (minimal qualifications are usually detailed in Section 00 21 13 Instructions to Bidders)
- Financial qualifications and backing are also required

#### **16.** Experience Statement (Section 00 49 12)

Fill out work experience that qualifies specific key personnel for the project, meets minimum qualification requirements; there may be multiple requirements

#### 7 Day Submittals

#### 17. Certificate of Subcontractor Regarding Apprenticeship Training Program (Section 00 45 88)

- Completed by each subcontractor who employs journeymen or apprentices in an apprenticeable craft or trade
- Complete applicable information (your firm does not have to be a signatory)
- Complete identifying information (but your firm does have to comply with California Apprenticeship Requirements)

## **18.** Certificate of Subcontractor, Lower-Tier Subcontractor or Supplier Regarding Debarment and Suspension (Section 00 49 14)

- Complete by each subcontactor, lower-tier subcontractor and supplier for lower tier
- Complete applicable information
- Complete identifying information

#### **10 Day Submittals**

#### **19.** Escrow Bid Documents Declaration (Section 00 67 00)

Submit a sealed set of your escrow bid documents, if you have been <u>confirmed</u> as the apparent low bidder. craft or trade

#### **BIDDING FORMS**

The Bidding Forms packet is the collection of forms that a prime contractor must complete in order to bid on a specific project. The Bidding Forms are provided to firms when they purchase the plans and specifications for a specific project.

#### **BIDDING FORMS**

#### FOR

HH-960

#### SPECIAL NOTICE TO PROSPECTIVE BIDDERS

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the City's Administrative Code within two weeks after notification of award by the SFPUC General Manager may demand forfeiture of the bid bond. The General Manager may demand forfeiture of the bid bond. The General Manager may sequentially execute a contract with the next low bidder(s) provided the next low bidder(s) is/are compliant within two weeks after notification of award by the General Manager. In the event that no bidder is compliant and/or otherwise acceptable, the General Manager is authorized to re-bid the Contract.

To be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B often involves the submittal of supporting documentation and the review of that documentation by the Contract Monitoring Division. Since this process takes time, bidders are very strongly urged to start the process of becoming compliant immediately.

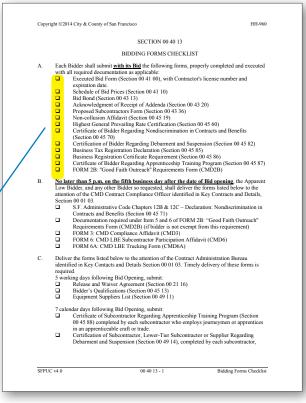
For further information and assistance, please contact CMD 12B Equal Benefits Unit, Chapter 12B Liaison, at (415) 581-2310. Documents for initiating the process are enclosed in this packet.

## Bidding the Work Sample Bid Forms

#### Section 00 40 13 Bidding Forms Checklist

Items listed on this checklist are subject to change with each project. Be sure to review this checklist thoroughly to ensure you include all necessary items. Failure to include required forms may result in your bid being rejected.

All items in Section A **must** be included with your bid.



**PG 1** 

Сору	right ©2014 City & County	of San Francisco	HH-960
	lower-tier sul more.	bcontractor and supplier for lower tier co-	vered transactions of \$25,000 or
	Escrow Bid I	wing City's notification of an apparent le Documents Declaration (Section 00 67 00 nts (Section 00 67 00) in a sealed containents.	/A) including a set of Escrow
	Commission and OEV Local Hiring Local Hiring Conditional V Subcontracto	ys of notice of award, submit to San Frar WD (see contact information in Section 0 Workforce Projection (Section 00 73 30: Plan (Section 00 73 30: Form 2) Waiver (Section 00 73 30: Form 4): to be rs with subcontracts in excess of \$400,00 ntractor(s) believe that they cannot meet	0 01 03): Form 1) completed by Contractor and 0 in the event that Contractor
D.		Manager reserves the right after opening nor irregularity in a Bid.	Bids to reject any or all Bids,
		END OF SECTION	
	IC v4.0	00.40.13 - 2	Bidding Forms Checklist

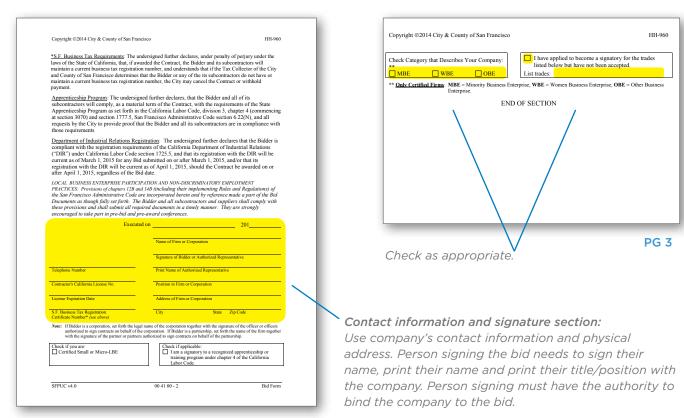
#### Section 00 41 00 Bid Form

This form binds your company to the bid. It is this form expressly states your firm's recognition of the requirements of the job and your firm's willingness to provide the work and provide the necessary materials. As a result this form's accurate completion is among the most important of the Bid Forms.

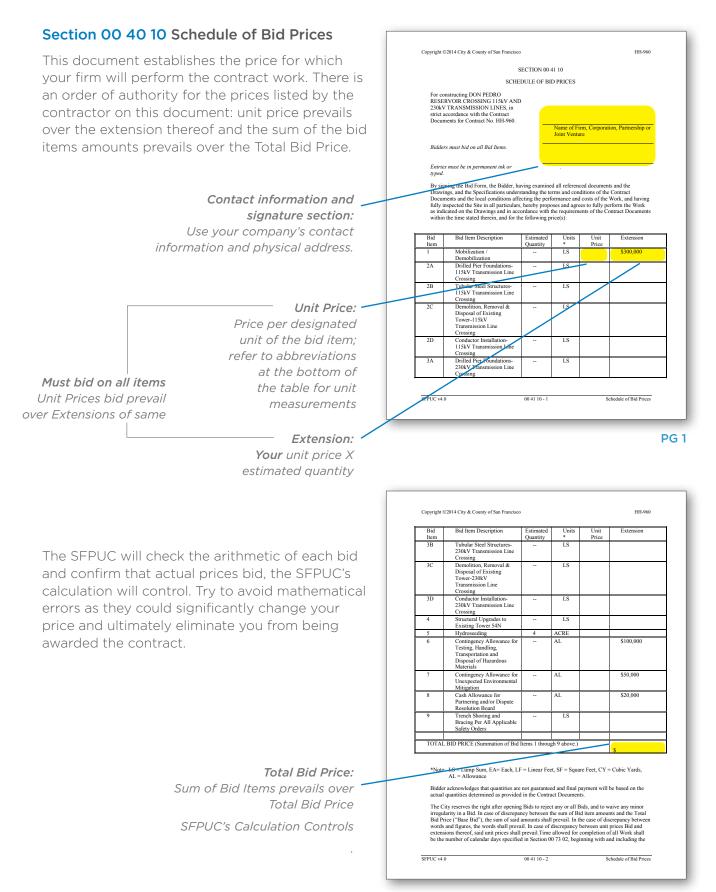
Be sure to place initials in both of the places indicated on this page, certifying the terms of the bid are understood and that all information submitted are true and correct. Person initialing should be signatory on the next page and have the authority to bind the company to the bid.

Copyright ©2014 City & County of San Francisco	HH-96
SECTION 00 41 00	
BID FORM	
TO THE SAN FRANCISCO PUBLIC UTILITIES COMMISSION, CITY AN FRANCISCO	ND COUNTY OF SAN
In response to the Advertisement for Bids for the following public work: DON PEDRO RESERVOIR CROSSING 115KV AND 230KV TRANS Contract No. HH-960	MISSION LINES
The undersigned Bidder hereby proposes and agrees to execute the required awarded to said Bidder, and to do all the work and furnish all the mu accordance with the Specifications and Drawings referred to in said Advert the prices named in the attached Schedule of Bid Prices.	terials therefore all i
The undersigned declares: That it is the Bidder (or by holding the position by authorized to execute this Bid Form on behalf of the bidder); that said Bidder said Bidder has not, nor have any of its agents, officers, representatives or em collusion with any officer or representative of the City and County of San Fra other party or parties in the submission of this Bid, nor has said Bidder receiv treatment by any officer or employee of the City and County of the making or The undersigned declares under penalty of perjury that all representations ma true and correct.	submits this Bid; that ployees, been guilty of neisco, or with any ed any preferential submitting of this Bid.
The undersigned declares, under penalty of perjury under the laws of the State Bidder has read and agrees to the requirements of the San Francisco Administ applicable requirements of the California Labor Code for each of the attached	rative Code and
<ol> <li>Section 00 43 20 - Acknowledgment of Receipt of Addenda</li> <li>Section 00 43 36 - Proposed Subcontractors Form</li> <li>Section 00 45 60 - Highest General Prevailing Rate Certification</li> <li>Section 00 45 70 - Certificate of Bidder Regarding Nondiscrimina Benefits</li> </ol>	tion in Contracts and
The Undersigned acknowledges that he or she has read and agrees to the sections referenced above on behalf of Bidder (initial):	
The undersigned further certifies, under penalty of perjury under the laws of the the following Sections submitted in this Bid are true and correct:	he State of California
<ol> <li>Section 00 45 19 - Non-collusion Affidavit</li> <li>Section 00 45 82 - Certification of Bidder Regarding Debarment a</li> </ol>	nd Suspension
The Undersigned acknowledges that he or she has read and agrees to the sections referenced above on behalf of biddee (initial):	
Accompanying this Bid, as required by law, is a bid security in an amount equal t the Total Bid Price.	o at least ten percent of
BOND OR CHECK REQUIRED: There is herewith attached, as required by law accordance with the Section 00 21 13- Instructions to Bidders, Article "Bid Secur	
SFPUC v4.0 00 41 00 - 1	Bid Forr

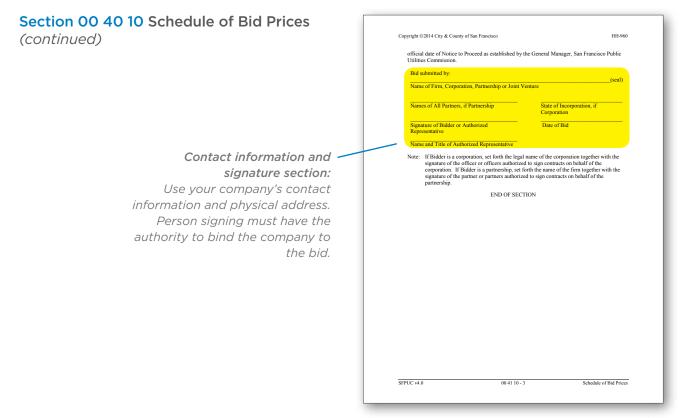




## Bidding the Work Sample Bid Forms



## Bidding the Work Sample Bid Forms



PG 3

#### Bid Bond Section 00 43 13

This is probably the singularly most important document in the Bid Forms. It is your company's financial pledge to perform the work for the price bid. If there is anything wrong with the document it will impact the rest of your bid and cannot be fixed after the bids are opened.

The document is so important because it is the SFPUC's defense against losing a satisfactory low bidder – it is financial protect to bridge the gap between the lowest bidder and the next lowest bidder.

Enter the words "10% of " total bid price" or the dollar amount equal to 10% of your total bid price.

#### Contact information and ' signature section:

Fill out your company's name, the principal's name, principal's signature. You will also need the name of your bonding company and Attorney-in-Fact's name and signature. Your Surety should fill this form out themselves; but it is always good to verify the accuracy.

In addition, it is the only form, required at the time of bid, that requires the completion and signature of someone outside your firm.

This document **must** be accompanied by a Power of Attorney granting the Attorney-in-Fact the authority to sign the bid bond on the surety's behalf.

<section-header>DETUND 04 91 9 DETUND 04 91 9 DETUND 04 91 91 91 91 91 91 91 91 91 91 91 91 91</section-header>	Copyright ©2014 City & County o	f San Francisco	HH-960
Bidder shall have this Bid Bond form executed in anticated below unless the Bid is accompanied by a certified check.         Link of the state		SECTION 00 43 13	
certified check     FINDED CONTINUES THERE OF, the above bounded parties have executed this instrument this     day of		BID BOND	
That the undersigned General Contractor as principal and the undersigned Surety as obligor, are held and firmly bound unto the City and County of San Francisco, a municipal corporation, as obliger, in the penal Durat Laward and Country of San Francisco, and municipal corporation, as obligor, are held and firmly bound unto the City and County of San Francisco, a municipal corporation, administrators and assigns, jointly and severally. Tirmly by these presents. The the General Contractor as principal is abministing a Bid for certain work to be performed for the said Ofly and County of San Francisco described as follows: DID FEDRO RESERVOID CROSSING 1154V AND 230kV TRANSMISSION LINES Contract No. HIH-960 DIFECONDITION OF THIS OBLICATION IS SLOCH that if the Bid submitting period of ten (10) days after such award enter into the Contract so awarded and file the required performance and psyment corporate surety bonds, certificates of insurance and all other items required by the Bid Documents, then this obligation shall be void, otherwise to remain in full force and effect. N WITNESS THEREOF, the above bounden parties have executed this instrument this day of	Bidder shall have this Bid Bo		unless the Bid is accompanied by a
firmly bound units the City and County of Sin Francisco. a municipal corporation, as obligee, in the penal sum of	К	NOW ALL MEN BY THESE PRES	ENTS:
Of y and County of San Francisco described as follows:         DON PEDRO RESERVOIR CROSSING 1154V AND 230kV TRANSMISSION LINES Contract No. HI-960         THE CONDITION OF THIS OBLICATION IS SUCH that if the Bid submitted by said principal be accepted and the contract be avarated to said principal and if said principal shall shall apprind of the power of power of their items required by the Bid Documents, then this obligation shall be void, otherwise to remain in full force and effect.         IN WITNESS THEREOF, the above bounden parties have executed this instrument this day of	firmly bound unto the City and sum of	County of San Francisco, a municipa he payment of which, well and truly	Dollars, lawful money of the to be made, we bind ourselves, our
Contract No. HH-960         THE CONDITION OF THIS OBLIGATION IS SUCH that if the Bid submitted by said principal beacepted and the Contract be avarded to said principal and if said principal shall within a period of ten (10) days after such award enter into the Contract so awarded and file the required performance and apsymenic expression such award enter into the Contract so awarded and file the required performance and apsymenic expression such award enter into the Contract so awarded and file the required performance and apsymenic expression such award enter into the Contract so awarded and file the required performance and apsymenic expression such award enter into the Contract so awarded and file the required performance and apsymenic expression (but the items required by the bld)         N WITNESS THEREOF, the above bounded parties have executed this instrument this day of			ain work to be performed for the said
accepted and the Contract be awarded to said principal and if said principal shall within a period of ten (10) days after such award enter into the Contract so awarded and file the required performance and payment corporate surely bonds, certificates of insurance and all other items required by the Bid Documents, then its obligation shall be void, otherwise to remain in full force and effect. IN WITNESS THEREOF, the above bounden parties have executed this instrument this 	DON PEDRO RESERV		V TRANSMISSION LINES
	accepted and the Contract be a (10) days after such award en payment corporate surety bon	warded to said principal and if said ter into the Contract so awarded an ds, certificates of insurance and a	principal shall within a period of ten d file the required performance and ll other items required by the Bid
I declare under penalty of perjury, under the laws of the State of California, that I have executed the foregoing bend under an unrevoked power of attorney. Executed on [date], in conformance with the laws of the State of California.         I declare under penalty of perjury, under the laws of the State of California, that I have executed the foregoing bend under an unrevoked power of attorney. Executed on [date], in conformance with the laws of the State of California.         I declare under penalty of perjury.	IN WITNESS THEREOF,day of	the above bounden parties hav	e executed this instrument this
(Corbrate Seni)  By:	(Corporate Seal)	Name of Firm, Corporation,	Partnership or Joint Venture
(Corbrate Seal)  I declare under penalty of perjury, under the laws of the State of California, that I have executed the foregoing bood mder an unrevoked power of atorney. Executed on [date], in conformance with the laws of the State of California.  K  Attorney-in-Fact END OF SECTION			
By:		Ву:	
foregoing bond under an unrevoked power of attorney. Executed on [date], in conformance with the laws of the State of California. [State], in conformance with the Attorney-in-Fact END OF SECTION	(Corporate Seal)		*
END OF SECTION	foregoing bond under an unrevo in [City]	oked power of attorney. Executed or	[date], in conformance with the
		Attorney-in-Fact	
SFPUC v4.0 00 43 13 - 1 Bid Bond		END OF SECTION	

#### \*Attorney-in-Fact:

An Attorney-in-Fact is the representative of your surety and must sign both designated places.

#### Section 00 43 20

#### Acknowledgment of Receipt of Addenda

This document is important because if there is an addendum issued during the bidding process, you must acknowledge receipt here. Acknowledging receipt is significant because if you do not, the SFPUC does not know that you are bidding on the project it intends to be built or if you are objecting to the addenda.

Copyright ©2014	City & County of San Francis	co	HH-960				
		SECTION 00 43 20					
	ACKNOWLEDGM	IENT OF RECEIPT OF ADD	ENDA				
by filling in the questions on am	appropriate Addendum nu Addenda that may have of d in Article 1.02 of Key C	en issued for this Contract, ple unber and filling in date receiv been issued, please contact the ontacts and Details (Section 00	ed below. If there are any Contract Administration				
Addendum No.		Date Received					
Addendum No.		Date Received					
Addendum No.		Date Received					
Addendum No.		Date Received					
Addendum No.		Date Received					
Addendum No.		Date Received					
Addendum No.		Date Received					
Addendum No.		Date Received					
Addendum No.		Date Received					
THE RECEIPT O	OF ALL ADDENDA WHI	ONSIVE IF THE BIDDER DOE CH MAY HAVE BEEN ISSUE eceipt of Addenda Form is part	D FOR THIS CONTRACT.				
Form (S		o constitute signature of this Ad					
	E	END OF SECTION					
SFPUC v4.0		00 43 20 - 1 Acknow	ledgement of Receipt of Addenda				

#### Section 00 43 36 Proposed Subcontractors Form

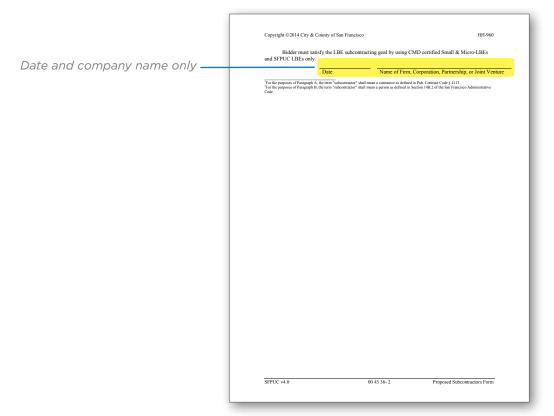
This is one of the most important documents in the Bid Forms. It requires prime contractors to list subcontractors that will perform work on the contract in excess of one-half of one percent of the Total Bid Price, in accordance with the Subcontractor Listing Act, and any LBE subcontractors, supplies or service contractors regardless of the value of the their work. Both of these requirements must be fulfilled at the time of the bid and there is very little leniency to correct errors or omissions.

> Instructions regarding Subcontractor Listing Act

Instructions regarding listing LBEs for subcontractor participation credit

	Copyright ©2014 City & County of San Francisco HH-960
	SECTION 00 43 36
;	PROPOSED SUBCONTRACTORS FORM
S	This Section implements listing requirements for (i) subcontractors who will perform work in excess of one-half of one percent of the Total Bid Price [Admin. Code § 6.21(A)(9) and Cal. Pub. Contract Code §§ 4100 – 4114] and (ii): LBE subcontractors, suppliers and service contractors, regardless of the dollar amount of subcontract work [Admin. Code Ch. 14B].
	Important Notice: No subcontractor may be listed in a bid for a public works project submitted on or after March 1, 2015 unless registered with the Californian Department of Industrial Relations ("DIR") pursuant to Labor Code § 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code § 177.1 (a)]. An imdevetment listing of a subcontractor who is not registered under § 1725.5 will not be grounds for a bid protest or for determining a bid nonresponsive if the conditions set forth in Labor Code § 1771.1 [col(1) or (2) are met.
BF	A. Subcontractors Who Will Perform Work In Excess of ½ of 1% Of Total Bid Price
rs	Bidder shall submit with its bid a subcontractor list using the form below. Bidder shall identify each subcontractor's how sull perform work in an annount in excess of one-bid of one percent of Bidder's Total Bid Price. If this project involves the construction of streets, highways, or bridges, Bidder shall submit with its bid a subcontractor bits, using the form below, identifying each subcontractor bits.
n of	perform work in excess of one-half of one percent of the Total Bid Price or \$10,000, whichever is greater. At a minimum, Bidder must provide the following information with its Bid for each listed
ne of	subcontractor: (i) name [Box 2]; (ii) location of the place of business [Box 3]; and (iii) portion of work that will be performed by the subcontractor [Box 4]; and (iv) for Bids submitted on or after July 1, 2014, the subcontractor's California contractor license number [Box 8]. In addition, for items or portions of
rect	work not fully subcontracted, e.g., indicated as "partial," Bidder must provide the amount of subcontract work (Box 10) either at the time of Bid or within 24 hours after Bid opening. Bidders may provide additional identifying information (e.g., Boxes 5, 6, 7 and/or 9) or corrected California contractor license numbers within 24 hours of Bid opening. If the City cannot identify the intended subcontractor or portion of work based on the information provided by Bidder, or where Bidder provides conflicting information, the City may consider the subcontractor or portion of work unisted for purposes of Public Contract Code 8 4106. An
ing	"unlisted" determination may render a Bid non-responsive if the technical specifications require that the work in question be performed by a subcontractor. In addition, an "unlisted" determination may render a Bidder not responsible on a project-specific basis if Bidder is not qualified to self-perform the work in
Act	question. [Note: For an LBE subcontractor who will perform work in an amount in excess of one-half of one percent of Bidder's Total Bid Price, Bidder shall provide a single listing for that subcontractor that complies with the requirements of this paragraph A and paragraph B, below.]
	B. LBE Subcontractors, Suppliers and Service Contractors
ling	Bidder's subcontractor list submitted with its Bid shall also identify each LBE subcontractor <sup>2</sup> , supplier and service contractor (regardless of dollar amount of subcontract) for whom Bidder seeks credit toward the LBE participation goal. At an animum, Bidder must provide the following information with its Bid for each LBE: (i) type of subcontractor [Box 1]; (iii) name [Box 2]; (iii) location of the place of business [Box 3]; (iv) portion of work that will be performed by the entity [Box 4]; and (v) amount of
ling	subcontact work [Box 10]. Bidders may provide license numbers [Box 8] and/or additional identifying information [e.g., Boxes 5, 6, 7, 9, 11 and/or 12] within 24 hours of Bid opening. Bidder's failure to
ctor	information [e.g., Boxes 5, 6, 7, 9, 11 and/of 12] within 24 hours of Bid opening. Bidder's failure to provide the required minimum information with its Bid may result in a determination that Bidder has not met the LBE subcontracting participation goal and, therefore, its Bid is non-responsive.
edit	The second

**PG 1** 



#### Section 00 43 36 Proposed Subcontractors Form

If a firm is not listed correctly, the default is the prime contractor will self-perform that scope of work and if it cannot the prime bidder can be found non-responsible and have its bid rejected.

Alternatively, this section governs the LBE subcontractor participation percentage and if a prime contractor's LBE participation is deficient, its bid will be rejected as non-responsive.

#### Subcontrator Listing

At the time of bid submission, at minimum, the Subcontractor's name, address, license number and portion of work and/or amount of subcontract work fields must be completed, so that the Subcontractor can be properly identified (fields 2, 3,4,8 and 10). You have up to 24 hours after the bid has been submitted to correct any errors or omissions, but not to change the listed firms or their scopes of work.

#### \* LBE Subcontrator Listing

To receive credit for work done by a LBE subcontractor (whether first tier or lower) and have it count towards the subcontracting requirement, you must provide the dollar amount of the work the LBE will be responsible for **(fields 4 and 10)** at the time the bid is submitted. No correction of emissions or errors is permitted.

Copyright ©2014 City & C	ounty of San Francisco		HH-960
TYPE OF SUBCONTRACTOR:	First Tier; Lower Tier; Supplier;	Service Contractor (e.e. Trucker)	
SUBCONTRACTOR NAME			
ADDRESS			
PORTION OF WORK			*
. PHONE NO.	6. VENDOR NO.	7. FEDERAL ID NO.	
LICENSE NO.	9. SF BUSINESS TAX REG. NO.	10. AMOUNT OF SUB- CONTRACT WORK: \$	*
1. CERTIFIED Yes; No	ALL THAT APPLY: SBA-LBE SFPUC-I	BE:	
* MBE = Minority Business I	interprise, WBE - Women Business Enterprise, OBI	- Other Business Enterprise.	
TYPE OF SUBCONTRACTOR:	First Tier; Lower Tier; Supplier;	Service Contractor (e.e. Trocker)	
SUBCONTRACTOR NAME	Crissina, Crowd nei, Couplier, C	contract commented (c.g. Hucket)	
ADDRESS			
PORTION OF WORK			*
PHONE NO.	6. VENDOR NO.	7. FEDERAL ID NO.	
LICENSE NO.	9. SF BUSINESS TAX REG. NO.	10. AMOUNT OF SUB- CONTRACT WORK: S	*
1. CERTIFIED Yes; No	MBE; WBE; OB 12. IF LBE, CHECK ALL THAT APPLY: SBA-LBE SFPUC-1	E* BE;	
* MBE = Minority Business I	interprise, WBE = Women Business Enterprise, OBI		
TYPE OF SUBCONTRACTOR:	First Tier; Lower Tier; Supplier;	Sancica Contractor (a.a. Trackar)	
SUBCONTRACTOR NAME	Creaters Constant Confirmed C	(eg)	
ADDRESS			
PORTION OF WORK			*
PHONE NO.	6. VENDOR NO.	7. FEDERAL ID NO.	
LICENSE NO.	9. SF BUSINESS TAX REG. NO.	10. AMOUNT OF SUB- CONTRACT WORK: \$	*
1. CERTIFIED Yes; No	12. IF LBE, CHECK ALL THAT APPLY: SBA-LBE SFPUC-4	E*	
	nherptise, WBE = Women Business Enterptise, OBB	<ul> <li>Other Business Enterprise.</li> <li>Page of</li> </ul>	

**PG 1** 

. TYPE OF SUBCONTRACTOR:	First Tier; Lower Tier; Suppli	r: Service Contractor (e.g. Trucker)	
SUBCONTRACTOR NAME			
ADDRESS			
PORTION OF WORK			*
. PHONE NO.	6. VENDOR NO.	7. FEDERAL ID NO.	
LICENSE NO.	9. SF BUSINESS TAX REG. NO.	10. AMOUNT OF SUB- CONTRACT WORK: \$	*
1. CERTIFIED Yes; No	12. IF LBE, CHECK ALL THAT APPLY: SBA-LBE SFPU	Micro LBE;	
* MBE = Minority Business Er	nterprise, WBE = Women Business Enterpri	se, OBE = Other Business Enterprise.	
TYPE OF SUBCONTRACTOR:			
SUBCONTRACTOR NAME	First Tier; Lower Tier; Suppli	r; Service Contractor (e.g. Trucker)	
ADDRESS			
PORTION OF WORK			*
. PHONE NO.	6. VENDOR NO.	7. FEDERAL ID NO.	T
LICENSE NO.	9. SF BUSINESS TAX REG. NO.	10. AMOUNT OF SUB- CONTRACT WORK: \$	*
	12. IF LBE, CHECK		10
1. CERTIFIED Yes; No	ALL THAT APPLY: SBA-LBE SFPU	C-LBE	
* MBE = Minority Business Er	aterprise, WBE - Women Business Enterpri	se, OBE = Other Business Enterprise.	
If this is the last page, co	omplete the following:		
TOTAL PERCEN	TAGE OF LBE PARTICIPATIO		%
TOTALTERCES	TAGE OF EBE TAKTICITATIO	CLAIMED FOR WORK.	70
	END OF SECTIO	N	

#### Section 00 45 19 Non-Collusion Affidavit

No signature is required on this form, however it **must be returned** with the bid. Signing the Bid Form (section 00 41 00) shall constitute acceptance of this Non-Conclusion Affidavit.

Copyris	2ht ©2014 City & County of San Francisco	HH-960
	SECTION 00 45 19	
	NON-COLLUSION AFFIDAVIT	
	IE SAN FRANCISCO PUBLIC UTILITIES COMMISSION, CI CISCO	TY AND COUNTY OF SAN
In acco	ordance with California Public Contract Code section 7106 the Bi	idder declares that the Bid is
not ma	de in the interest of, or on behalf of, any undisclosed person, part	tnership, company,
associa	ation, organization, or corporation; that the Bid is genuine and no	t collusive or sham; that the
Bidder	has not directly or indirectly induced or solicited any other Bidd	er to put in a false or sham
Bid, ar	nd has not directly or indirectly colluded, conspired, connived, or	agreed with any Bidder or
anyone	e else to put in a sham Bid, or that anyone shall refrain from Bidd	ing; that the Bidder has not in
any ma	anner, directly or indirectly, sought by agreement, communication	n, or conference with anyone
to fix t	he Bid price of the Bidder or any other Bidder, or to fix any over	head, profit, or cost element
of the	Bid price, or of that of any other Bidder, or to secure any advanta	ge against the public body
awardi	ing the Contract of anyone interested in the proposed Contract; th	at all statements contained in
the Bio	d are true; and, further, that the Bidder has not, directly or indirec	tly, submitted his or her Bid
price o	r any breakdown thereof, or the contents thereof, or divulged info	ormation or data relative
thereto	o, or paid, and will not pay, any fee to any corporation, partnership	p, company association,
organi	zation, bid depository, or to any member or agent thereof to effec	tuate a collusive or sham Bid.
Note:	The above Non-Collusion Affidavit is part of the Bid. Signing the 00 41 00) shall also constitute signature of this Non-Collusion A cautioned that making a false certification may subject the certification and the certification and the certification of the cert	Affidavit. Bidders are
	Bidder must submit this form with its Bid.	
	END OF SECTION	
_	v4.0 00.4519-1	Non-Collusion Affidavit

#### Section 00 45 60

#### Highest Prevailing Wage Rate Certification

No signature is required on th it must be returned with the b acknowledgement that your f subcontractors must pay the wage rate on the project.

e Rate Certification	Copyright ©2014 City & County of San Francisco	HH-960
on this form, however the bid. This form is an our firm and all of your the current prevailing	SECTION 00 45 60 HIGHEST PREVAILING WAGE RATE CERT Bidderby submitting the atta ackgrowledges that Bidder has read Sa Francisco Charter section A7. Arministrative Code section 6.22(E), and California Labor Code sect awarded the Contract, Bidder will comply with the requirement that a rendering service under a contract for public work or improvement sh highest general prevailing rate of wages in private employment for si that failure to comply with such wage provision shall result in a forfei penalities as set for thin Labor Code section 1775, but to tles stan 85 result in disqualification as a contractor or subcontractor on any public City and Country of San Francisco Cort a period of up for years. But submitting the attached Bid Form, that Bidder shall require from all it acknowledge having read San Francisco Charter section A7.204, San section 6.22(E), and California Labor Code section 1770 <i>et. seq.</i> , and same requirements under this Contract.	hed Bid Form, hereby 204, San Francisco on 1770 et. seg., and that, if ny person performing labor or all be paid not less than the nilar work. Bidder is aware ture of back wages due plus the 0 per day per worker, and may work or improvement for the ider further attests, by subcontractors that they Francisco Administrative Code
Complete with bidding company's name	Note: The above Certification is part of the Bid. Signing the Bid Fo also constitute signature of this Certification. Bidder must submit this completed form with END OF SECTION	
No signature is required, however it <b>must be</b> <b>returned with the bid</b> .	SFPUC v4.0 00.45 60 - 1	Highest Prevailing Wage Rate Certification

## Bidding the Work Sample Bid Forms

#### Section 00 45 70

#### Certificate of Bidder Regarding Nondiscrimination in Contracts and Benefits

Equal Benefits certification takes approximately one month to complete. Waiting to begin the certification process may results in delays awarding the project and may cause postponement of project start date.

> You **must** check one box. You ' do not have to be certified at the time of the bid.

	Copyright ©2014 City & County of San Francisco		HH-960
	SECT	ION 00 45 70	
		F BIDDER REGARDING N CONTRACTS AND BENEFITS	
	applicable related requirements as specified effect on the date of Bid opening.	n Contracts" of the San Francisco Administr the applicable boxy: Monitoring Division ("CMD") has certified f the San Francisco Administrative Code, and i in the Contract Documents, and the certific ess submitted Form CMD-12B-101 and all re ation of compliance with chapter 12B, and	rative that nd all ration is in quired
	compliance through conciliation with CME the CMD determines that Bidder is non-cor	iew by the CMD. Bidder agrees to resolve a as a condition precedent to award of the Compliant, Bidder's Bid shall be deemed non-re	ontract. If esponsive.
/	determined to be the low Bidder, Bidder wi	on precedent for award of the Contract, and ll submit Form CMD-12B-101 and all requi the date of Bid opening. If the CMD deterr	if ired
	Note: The text chapter 12B of the San Francisco available from the CMD, 30 Van Ness Avenue, S S81-3210 and posted on the Web at http://www.s Chapter 12B is a condition precedent to receiving submit Form CMD-12B-101 and accompanying e opportunity to avoid delays in obtaining certificat day period after Bid opening could cause delays.	uite 200, San Francisco 94102-6020, telephon fgov.org/cmd. Compliance with the requirems a contract. Non-compliant Bidders are advise documentation to the CMD at the earliest poss	ne (415) ents of ed to ible
	Note: The above Certification is part of the B also constitute signature of this Certific		) shall
	Bidder must submit thi	s completed form with its Bid.	
	END (	OF SECTION	
	SFPUC v4.0 00	0 45 70 - 1 Certificate of Bidde Nondiscrimination In Contracts a	

#### CMD-12B-101

#### DSF City & County Declaration: Nondiscrimination in Contracts and Benefits

It is important to complete all sections of this form entirely and accurately. However you only need to complete this form once. If your firm is already Equal Benefits compliant, you do not need to complete this again.

24		CITY AND COUNTY O CONTRACT MON		
	ON: NONDISCRIM	VE CODE CHAPTERS 12B & MINATION IN CONTRACTS A (CMD-12B-101)		NEFITS
Section 1. Vendor Inform		(CMD-12b-101)	DATI	E & TIME RECEIVED BY CMD (FOR CMD USE ONLY)
Name of Company:				(IOA Line con contr)
Name of Company Contac	t Person:			
		Fax:	1	
Approximate Number of E				
	s covered by a collectiv	ve bargaining agreement or union tru	st fund?	□Yes □No
Union name(s):				
Section 2. Compliance Que Complia				
Question 1. Nondiscrim	ination – Protected C	lasses		
Race	□ Yes □ No	<ul> <li>ired for compliance. Please answer</li> <li>Sex</li> </ul>	L Ye	es 🗆 No
Color	🗆 Yes 🔲 No	<ul> <li>Sexual orientation</li> </ul>		es 🖬 No
	□Yes □No □Yes □No	<ul> <li>Gender identity (transgender state)</li> <li>Domestic partner status</li> </ul>		
National origin		Marital status		es ⊒iNo es ⊒iNo
Ancestry	Yes No	Disability		es 🖬 No
Age	Yes No	AIDS/HIV status	- Ye	es 🗆 No
<ul> <li>Height</li> </ul>	🗆 Yes 🗖 No	Weight		es 🖬 No
performance of a subs	stantial portion of the co o not intend to enter int	nondiscrimination provision in any su ontract you have with the City? <b>Pleas</b> to any subcontracts.		
	Yes No			
Question 2. Nondiscrim Domestic Partners	ination – Equal Benef	fits for Employees with Spouses a	nd Emplo	oyees with
	uses of employees?	ess to any benefits to employees with	h	Questions 2A and 2B should be answered YES even if your
	□ Yes □ No	ess to any benefits to employees with		employees pay some
	sex) domestic partners	s* or to domestic partners of employees with		or all of the cost of spousal or domestic
(same or opposite	Yes No			partner benefits.
(same or opposite			red	-
"The term "Domestic Pa	rtner" includes both same-se wernment domestic partners	ex and opposite-sex couples who have registe ship registry. See S.F. Admin. Code Ch. 12B.1	1(c).	
"The term "Domestic Par with any state or local go	overnment domestic partners	x and opposite-sex couples who have registe thip registry. See S.F. Admin. Code Ch. 12B.1 A and 2B, go to Section 4, complete	1(c).	the form, filling in all iter

not alrea domestic	check all benefits that ap ady specified. Note: som c partner, such as berea such as medical insuran	he benefits are provide the benefits are provided to be a second t	ovided to employees er benefits are prov	because they ha	ive a spouse or e spouse or domestic
		Yes for Employees	Yes for Employees with Domestic	No, this Benefit is	Documentation of this Benefit is Submitted
BENEFIT		with Spouses	Partners	Not Offered	with this Form
<ul> <li>Health Inst</li> </ul>					
<ul> <li>Dental Inst</li> </ul>					
Vision Insu					
	t (Pension, 401(k), etc.)				-
Bereavem					
Family Lea					-
Parental L					
Employee     Relocation	Assistance Program				
<ul> <li>Company</li> <li>Credit Unit</li> </ul>	Discount, Facilities & Ev	ents 🖬			
Credit Onk     Child Care			-		
	t Life Insurance				<u> </u>
Other:	t che modificio	-	-		
providers in your area of on this basis, you must with all necessary attac Rules of Procedure sec	a benefit in a nondiscrimin willing to offer domestic par t agree to pay a cash equiv chments, and have your ap ction II B or contact the CM red Documentation	rtner coverage) you alent, submit a com plication approved	may be eligible for Re pleted Reasonable Me	asonable Measure easures Application	s compliance. To comply Form (CMD-12B-102)
oroviders in your area to on this basis, you must with all necessary attact Rules of Procedure set ➤ Section 3. Require	willing to offer domestic part agree to pay a cash equiv thoments, and have your ap ction II B or contact the CM red Documentation YOU MUST	rtner coverage) you alent, submit a com plication approved i D. SUBMIT SUPPO	may be eligible for Re pleted Reasonable Me by the Contract Monito	asonable Measure assures Application rring Division. For r	s compliance. To comply Form (CMD-12B-102) nore information, see
vorviders in your areas in your areas on mite basis, your must with all necessary attac section 3. Require to verify each I complying with provider or a co company's emp more informatio <u>http://sfosa.org/</u> Have yo > section 4. Execut declare under pena m authorized to bin	willing to dire domestic paragrees to pay a cash equiv thments, and have your a gargee to pay a cash equiv thments, and have your a garger to pay a cash equiv red Documentation YOU MUST benefit marked in Quee Chapters 128 A 12C. Fc Applers 128 A 12C. Fc Appler	ther coverage) you alent, submit a com plication approved in D. SUBMIT SUPPO stion 2C. Without or example, to doo mentation of a purple and mentation of a purple and socumentation for aws of the State of y.	may be eligible for Res pieted Reasonable M by the Contract Monito DRTING DOCUMI proper documentati ument medical insu- cument; to document riticular benefit does Guide at d=9560 or contact II each benefit offere- of California that the	asonable Measure assures Application rring Division. For r ENTATION on, your compan rance submit a le th leave programs r not exist, attach he CMD. d? Yes DI	s compliance. To comply Form (CMD-128-102) nore information, see y cannot be certified as ther from your insurance , submit a copy of your an explanation. For
vorviders in your areas in your areas on mite basis, your must with all necessary attac section 3. Require to verify each I complying with provider or a co company's emp more informatio <u>http://sfosa.org/</u> Have yo > section 4. Execut declare under pena m authorized to bin	willing to offer domestic part agree to pay a cash equiv himents, and have your ap control is or control to the CM red Documentation YOU MUST banefit marked in Ouse Control and the CM State of the CM State	ther coverage) you alent, submit a com plication approved in D. SUBMIT SUPPO stion 2C. Without or example, to doo mentation of a purple and mentation of a purple and socumentation for aws of the State of y.	may be eligible for an eligible for an eligible for esonator el managemento el ma	asonable Measure assures Application rring Division. For r ENTATION on, your compan- rance submit a leave program not exist, attach he CMD. d?Yes foregoing is true .	e compliance. To comply from (CMD-V28-102) more information, see y cannot be certified as the from your insurance the from your insurance , submit a copy of your an explanation. For No
vorviders in your areas in your areas on mite basis, your must with all necessary attac section 3. Require to verify each I complying with provider or a co company's emp more informatio <u>http://sfosa.org/</u> Have yo > section 4. Execut declare under pena m authorized to bin	willing to dire domestic paragrees to pay a cash equiv thments, and have your a gargee to pay a cash equiv thments, and have your a garger to pay a cash equiv red Documentation YOU MUST benefit marked in Quee Chapters 128 A 12C. Fc Applers 128 A 12C. Fc Appler	ther coverage) you alent, submit a com plication approved in D. SUBMIT SUPPO stion 2C. Without or example, to doo mentation of a purple and mentation of a purple and socumentation for aws of the State of y.	may be eligible for an eligible for an eligible for esonator el managemento el ma	asonable Measure assures Application rring Division. For r ENTATION on, your compan rance submit a le th leave programs r not exist, attach he CMD. d? Yes DI	s compliance. To comply Form (CMD-128-102) nore information, see y cannot be certified as ther from your insurance , submit a copy of your an explanation. For
<pre>roviders in your area with all necessary atta- tits and the conserved atta- section 3. Requiling to verify each 1 complying with- provider or a co- company's emp more informatio http://sfosa.org/ Have yo &gt; section 4. Execu- declare under pena m authorized to bin</pre>	willing to dire domestic paragrees to pay a cash equiv thments, and have your a gargee to pay a cash equiv thments, and have your a garger of pays and the second s	ther coverage) you alent, submit a com plication approved in D. SUBMIT SUPPO stion 2C. Without or example, to doo mentation of a purple and mentation of a purple and socumentation for aws of the State of y.	may be eligible for an eligible for an eligible for esonator el managemento el ma	asonable Measure assures Application rring Division. For r ENTATION on, your company rance submit a le the leave programs not exist, attach he CMD. d? Yes I foregoing is true : (City)	e compliance. To comply from (CMD-V28-102) more information, see y cannot be certified as the from your insurance the from your insurance , submit a copy of your an explanation. For No
rovides in your area with all necessary after this basis, you must be all recessary after section 3. Requilt complying with provider or a co company's emplying the informatio http://sfcss.org/ Have yo > Section 4. Execu- declare under pena ma ulthorized to bin Executed this Signature	willing to dire domestic paragrees to pay a cash equiv thments, and have your a gargee to pay a cash equiv thments, and have your a garger of pays and the second s	ther coverage) you alent, submit a com plication approved in D. SUBMIT SUPPO stion 2C. Without or example, to doo mentation of a purple and mentation of a purple and socumentation for aws of the State of y.	may be eligible for so- pleted Resource Alonito by the Contract Monito SRTING DOCUMI proper documental urment medica insu- urment medica insu- cuide at d=9560 or contact ti each benefit does de California that the di California that the	ssonable Measure searces Applications ring Division. For r ENTATION on, your company rance submit a strane submit a th leave programs not exist, attach he GMD. 47	e compliance. To comply from (CMD-V28-102) more information, see y cannot be certified as the from your insurance the from your insurance , submit a copy of your an explanation. For No

City and County of Edwin M. Lee Mayor	r San Francisco	Contract Monitoring Division Maria Corden Directo			
EQUAL BENEFITS DOCUMENTATION GUIDE					
Benefit Type	Guidelines	Standard Documentation			
Health Dental Vision Dependent Life Long-term Disability Long-term Care Accidental Death & Dismemberment Business Travel Accident Personal Travel Accident	In a confirmation from an insurance carrier, "Domestic Parkners" must be defined as: "same-sex and opposite-sex couples who have registered with any state or local government domestic partnership registry." In addition, it must be confirmed that there are no requirements for proof of relationship (such as an affidavit) or withing periods that are not also apoiled to married	Acceptable: the cover page, eligibility section, and other relevant sections (such as the COBRA section) of the Basic Plan Document, or you may submit a letter or enail message from the insurance carrier (contact us for an example). Unacceptable: letters from brokers, enrollment forms, invoices, Summary Plan Descriptions.			
reischiel Havel Accident	couples. For insurance policies where continuation coverage is available to spouses and step- children, the insurer must confirm that COBRA- like continuation coverage is available to domestic partners and their children.				
Retirement (Pension, 401(k), etc.)	Confirmation is needed that the distribution options are the same for spouse and non- spouse beneficiaries. (We already know that anyone may be designated as a beneficiary.)	A copy of the cover page and the distribution section of the Summary Plan Description or Basic Plan Document of your 401(k) or pension or savings plan(s). If you have a prototype plan, please include the Adoption Agreement.			
Bereavement Leave Family Leave (notuding FMLA) Parenda Leave Relocation and Travel Discounts, Facilities & Events	Where the term "spouse" is used, the term "domesic pathre" must be included. The definition of "immediate family" must be defined in the bareauvement policy and if it includes in-law, the explorient members of a domesic pathres's tamp's constrained space in the employee's pools or domesic pathres, a parent, child, or solling of the employee's pools of the employee's parents, children, or ablemant, and the spouse or domesic pathres, family and the spouse of domesic pathres, and the employee's parents, children, or ablemant, and the spouse of domesic pathres of the employee's parents, children, or ablemant, and the spouse of the employee's parents, children, or ablemant, and the spouse of the employee's parents, children, or ablemant of the employee's parents, chi	A copy of your Employee handbook policies. When the term "Domesic Partners" is defined in an employee handbook. It he tolowing definition must be used. "tame-sex and opposite-sex couples who have observed that any state or bool government domesic partnership regarity." Domesic partice and the partnership regarity. "Domesic partner domesic partnership regarity." Domesic partner domesic partnership regarity. "Domesic partner as with an affabric or subject to walking provides unless a company provides proof that spouses are subject to the same requirements.			
Employee Assistance Program Credit Union	References to spouses must include references to domestic partners or household members.	A brochure or letter from the provider or policy from the employee handbook.			
Child care	References to spouses must include references domestic partners.	A brochure or letter from the provider.			
Union	Separate documentation must be submitted for union benefits.	Unions that recognize domestic partners have usually prepared a 1-page statement that is available upon request. If a union doesn't recognize domestic partners, call 415-581-2310 for assistance.			
Other	If your firm offers other benefits, please specify what they are on the 12B Declaration and provide documentation.	Varies; call 415-581-2310 for assistance.			

## Bidding the Work Sample Bid Forms

#### Section 00 45 82

## Certification of Bidder Regarding Debarment and Suspension

This a form that simply certifies that the bidder is eligible to bid and be awarded a project with a government agency. It is conforming that the bidder has a positive history of completing the work it is awarded by government agencies.

Name of company officer that signed the Bid Form (Section 00 41 00)

CRETERCATION OF BIDDER REGARDING DEBARMENT AND SUSPENSION         1		SECT	ION 00 45 82		
By signing the attached Bid Form, under     working the set of the set o	CEDTIFIC			ND CUEDENCIONS	
NOTICE: Providing false information may result in criminal prosecution or administrative smetions. *fulfills requirements of Title 49, CFR, Part 29 Note: The above Certification is part of the Bid. Signing the Bid Form (Section 00 41 00) shall also constitute signature of this Certification. Bidders are cautioned that making a false certification may subject the certific to criminal prosecution. <i>Bidder must submit this completed form with its Bid.</i> END OF SECTION	I. panalty of perjury. 1. are not previously a second sec	CERTIFICATION OF BIDDER REGARDING DEBARMENT AND SUSI by signing the attached Bid J y of perjury, hereby certify that, except as node below, that my principals an et not presently debarred, supposed for dobarment, declared in voluntarily excluded from covered transactions by a government agency, have not writins a 3-year period precording this Bid hene convicted of or had rendered against us for. (i) commission of fraud or a criminal offense in co- obtaining, attempting to obtain, or performing a public (federal, state or loc contract under a public transaction; (ii) violation of federal or state antitrus making false statements, or receiving stolen property; entity (federal, state or local) with commission of any of the offenses enum have not writin a 3-year period preceding this Bid had one or more public t (federal, state or local) terminated for cause or default. Where the Bidder is unable to certify to any of the statements in this certific urrently violates or has previously violated the above conditions I to 4, su participant shall provide a description of the following exceptions to the above rep there are exceptions to this Certification, insert the exceptions in the space			
sanctions. "FulfIIs requirements of Title 49, CFR, Part 29 Note: The above Certification is part of the Bid. Signing the Bid Form (Section 00 41 00) shall also constitute signature of this Certification. Bidders are cautioned that making a false certification may subject the certific to certifinate procession. Bidder must submit this completed form with its Bid. END OF SECTION	Exceptions will no determining Bidde	t necessarily result in denial r responsibility. For each ex	of award of the Contract, ception noted above, Bidd	but will be considered in	
sanctions. "Fulfills requirements of Title 49, CFR, Part 29 Note: The above Certification is part of the Bid. Signing the Bid Form (Section 00 41 00) shall also constitute signature of this Certification. Bidders are cautioned that making a false certification may subject the certific to certiminal prosecution. Bidder must submit this completed form with its Bid. END OF SECTION	Exceptions will no determining Bidde whom it applies, n	t necessarily result in denial r responsibility. For each ex ame of the government entity	of award of the Contract, ception noted above, Bidd and dates of action:	but will be considered in ler shall indicate below to	
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also constitute signature of this Certification. Bidders are cautioned that making a false certification may subject the certifier to criminal prosecution. Bidder must submit this completed form with its Bid. END OF SECTION	Exceptions will no determining Bidde whom it applies, n	t necessarily result in denial r responsibility. For each ex ame of the government entity	of award of the Contract, ception noted above, Bidd and dates of action:	but will be considered in ler shall indicate below to	
END OF SECTION	Exceptions will nd determining Bidde whom it applies, n Exception NOTICE: Providi sanctions.	t necessarily result in denial r responsibility. For each ex ame of the government entity <u>Person</u>	of award of the Contract, t ception noted above, Bidd v and dates of action: <u>Government Entity</u> ult in criminal prosecution	but will be considered in ler shall indicate below to	
	Exceptions will nd determining Biddd whom it applies, n Exception NOTICE: Providi sanctions. *Fulfills requirem Note: The above also consti	t necessarily result in denial t necessarily result in denial me of the government entry <u>Person</u> g false information may res ents of Title 49, CFR, Part 25 Certification is part of the B	of award of the Contract, ception noted above, Bidd and dates of action: <u>Government Entity</u> ult in criminal prosecution d. Signing the Bid Form	but will be considered in ler shall indicate below to <u>Dates Inclusive</u> or administrative (Section 00 41 00) shall	
	Exceptions will nd determining Biddd whom it applies, n Exception NOTICE: Providi sanctions. *Fulfills requirem Note: The above also consti	t necessarily result in denial responsibility. For each ex- ame of the government entity <u>Person</u> ang false information may res rents of Tile 49, CFR, Part 25 Certification is part of the B Certification is part of the Certific n may subject the certifier to	of award of the Contract, ception noted above, Bidd and dates of action: <u>Government Entity</u> ult in criminal prosecution d. Signing the Bid Form ation. Bidders are caution criminal prosecution.	hat will be considered in fer shall indicate below to <u>Dates Inclusive</u> or administrative (Section 00 41 00) shall led that making a false	
SFPUC v4.0 00 45 82 - 1 Certificate of Bidder Regardin	Exceptions will nd determining Biddd whom it applies, n Exception NOTICE: Providi sanctions. *Fulfills requirem Note: The above also consti	t necessarily result in denial r responsibility. For each ex- me of the government entry <u>Person</u> mg false information may res ents of Title 49, CFR, Part 25 Certification is part of the B Certification is part of the Certific n may subject the certifier to Bidder must submit thi	of award of the Contract, ception noted above, Bidd and dates of action: <u>Government Entity</u> ult in criminal prosecution id. Signing the Bid Form riminal prosecution. s completed form with tts	hat will be considered in fer shall indicate below to <u>Dates Inclusive</u> or administrative (Section 00 41 00) shall led that making a false	

#### Section 00 45 85

#### **Business Tax Registration Declaration**

This form is simply an acknowledgement of the requirement for the prime contractor and all of its subcontractors must maintain a Business Tax Registration. Payments throughout the course of the project can be withheld if even one contractor fails to maintain it Business Tax Registration.

> Contact information and signature section: Use your company's contact information and physical address. Same as has been provided before. Same signatory as well.

	Copyright ©2014 City & County of San Francisco	HH-960
	SECTION 00 45 85	
	BUSINESS TAX REGISTRATION D	ECLARATION
	I understand that if I am awarded the Contract, each of my Sub current business tax registration number. If the Tax Collector Francisco determines that any of my Subcontractors or I do no tax registration number, the City may either cancel the Contract	of the City and County of San t have or maintain a current business
	Bidder's Name	
	Name and Title of Signer	
,	Bidder's Street Address	
	Bidder's City, State, ZIP	
	Bidder's Telephone No.	
	Signature of Bidder or Authorized Representative	Date
	END OF SECTION	
	SFPUC v4.0 00 45 85 - 1	Business Tax Registration Declaration

#### Section 00 45 86 **Business Registration Certificate** Requirement

This is the application for the Business Tax Registration. A firm only needs to fill it out once. If a contractor already has a Business Tax Registration, it is not required to submit these forms.



#### **Business Registration Certificate Requirement**

### Unless you have previously submitted this form, failure to complete the Declaration on the reverse and return this form to the Office of Contract Administration (OCA) with your hid will be a basis for rejection of the bid, and OCA will assume that your company does not intend to apply for a Basiness Registration Certificate.

Central
To receive an award, a vender must have a current Business Registration
Centralized or denois the required to register. The registration for the 33
registration of the start set of the start of the start set of the star

Any binness learner, a summary and the second secon

#### Are there exceptions?

Yes. A person receiving rental income solely from a cooperative housing corporation, or a residential structure of less than 4 units, or a residential condominium, shall not be deemed to be engaging in business.

## My business is not located in San Francisco. Is a registration certificate still required? Yes, if he business 'conducts business in San Francisco' Al businesses, including those which do not 'do business in San Francisco' but excluding government agencies, must sign and return the Declaration.

Declaration: For more information
What's involved in obtaining a registration certificate, call the Tax Collector's
Obtaining a certificate; earry, but an anomatic. Once the Tax Collector's
registration carefficate; earry, but and anomatic. Once the Tax Collector's
registration carefficate; earry, but and anomatic. Once the Tax Collector's
registration carefficate; earry, but and taxes (December 2014)
and The collector's Office, Tarayyer Assistance Crystale Accollector's Office, Tarayyer Assistance Crystale Acco

Anner reaction, Los 40102-4090 - Journal Control Contr

SFPUC v4.0 P-25(6-03)

Business Registration Certificate Requirement

These requirements cover service contracts, construction contracts and product purchases.

evaluation? If you are the low bidder on a City contract, and have applied for the certificate but your application has not yet been approved, the City may make the award to you if you sign the Declaration. If you have a receipt from the Tax Collector for the registration fee, submit a copy of the recei with this form:

What if I currently "do not conduct business in San Francisco," but if I win this bid, I will register? You may answer the questions based on your current status, and you should not register at this time. If you win the bid, you should register with the Tax Collector.

For more information

00 45 86 - 1

#### PG<sub>1</sub>

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	Please answer Yes or No to Quettions 17, based on your company's situation at of now. If any answers would change if your company won a bid that is pending, you may submit a new form later. The provided and the pending, you applied to provide the pending of the
	Conducting Business in San Francisco the registration fee. To register, you must submit proof of tax-exempt status to the Tax Collector, with other forms. Proof is usually an exemption letter from the IRS,
	Yes No This person, business, or person's or business's employee: This person, business, or person's or business's proof of tax-exempt status to the Office of Contract Administration (OCA).
	Maintains, owns or leases a fixed place of business within San     Yes No     No     This business is non-profit, tax-exempt.     This business is non-profit, tax-exempt.
	2    2    2    2    2    2    2    2    2
	Prancisco for sale if the ordinary course of business.
	4. Solicits business, performs work, or renders services within the City on a regular bases for all or part of any seven or more separate
	days during one year (e.g., 4 employees in Sun Francisco for days each constitute 8 separate days, and require a "yee" answer of this geneticiton. It is annufacture to each one condend busing in San Francisco for days during the set of the se
	Francisco but the manufacturer's independent representative does, only the representative must register.
	<ul> <li>5. Exercise corporate or franchise power within the City for the benefit of the person.</li> <li>12. This company has registered with the Tax Collector. Certificate # (6 digits, e.g., "123456").</li> </ul>
	6. Liquidate a business what the liquidators hold themselves out to the public as conducting a liquidated business.
	7. Utilize the needs within the City and Country of San Francisco in contrasting of San Francisco in contrasting of San Francisco in Control (San Francisco in Control San Francisco in Control S
	If you answerd "no" to all Questions 1-7, ordinately you are not conducting business in Sin Jencicon, end no register with Ger at Collector and may omit times 8-15 folgings, buy own usit sign action this Declaration. However, this is subject to the second secon
	we could consider the set many end of the set of the se
	I understand that my representation, if any, that I am not engaged in business in San Francisco is subject to review by the Tax Collector. If the Tax Collector determines that I
It is important to complete all	am conducting business in San Francisco, the City may either cancel the contract or withhold payment ten days after written notification by the Tax Collector.
sections of this form entirely	Executed this day of, 201, at
	General Address
and accurately. Only needs to be	Signature City, State, ZIP
completed once; if your firm has an	Name of Signatory (please print) Remittance Address, if different
	Remit Address
active business tax registration that	Title City, State, ZIP Telenhone Number Federal ID or Social Security Number
is sufficient.	Provide values Provid
	form with your bid or quotation in the envelope provided. If you submit this form separately used in the envelope provided if you submit this form separately, seed it for Office of Contract Administration, Business Tax Compliance, City Hall, Room 430, San Francisco, CA 94102-4685. If you submit this form previously and if your business tax statis has not changed, discret this form.
	For more information - Regarding how to apply for a certificate, call the Tax Collector at (415) 554-6718 or (415) 554-4400. Regarding a bid, call the OCA at (415) 554-6743.
	SFPUC v4.0 00 45 86 - 2 Business Registration Certificate Requirement

#### Section 00 45 87 Certificate of Bidder Regarding Apprenticeship Training Program

This form is simply an acknowledgement of the requirement for prime and subcontractors to comply with the requirements State Apprenticeship Program. In addition, if the prime contractor is signatory or has applied to be signatory to the apprenticeship programs of particular trade unions. Being or applying to be a signatory is not a requirement.

> Check the appropriate box or no box and list trade(s) if applicable.

Fill out with your company's name, complete contact information and ' signature. Same as previous forms.

	Copyright ©2014 City & County of San Fran	ncisco	HH-960
		SECTION 00 45 87	
	CERTIFICATE OF BIDDER RE	GARDING APPRENTICESHIP TRAINING PI	ROGRAM
fors	Francisco Administrative Code section 6.22	affixing my signature hereto, acknowledge that N) and I make the following declaration regardi oject: (Please check the appropriate box(es) and	ng each apprenticeable
013	as certified by the State of California Div trades for which I will provide labor on t	ceship or training program under chapter 4 of th rision of Apprenticeship Standards for the follov he Project, and I will provide written proof of m written notification of award of the Contract:	ing apprenticeable
d to	pursuant to San Francisco Administrative	the trades listed below but have not been accept e Code section 6.22(N) and California Labor Co	de section 1777.5, I will
ns of	/ will be required to submit written eviden	and(s) an amount equal to that paid by signatoria ce of such payments with all progress payment r	equests for payment for
o be a	Work on the Project starting with the sec condition that I must meet in order for to (List Trades Here)	ond such progress payment request and that pro qualify for payment by the City.	viding such evidence is a
	completed and signed Certificate of Subcont (Section 00 45 88). Lacknowledge that, for applied to become a signatory but have not b amount equal to that paid by signatories. I m requests for payment for Work on the Projec is a condition I must meet in order to qualify		am form 45 88 that they have pprenticeship fund(s) an ith all progress payment providing such evidence
box (s) if able.	of the Slate Apprenticeship Program as set fi section 3070) and section 1777.5 and San Fr to provide proof that I and all subcontractors I declare (or certify) under penalty of perjup correct and that I am authorized to bind this- If the Contract involves one or more trades y	r under the laws of the State of California that th entity contractually. with a recognized apprenticeship program for wi	apter 4 (commencing at d all requests by the City e foregoing is true and hich you have declared
		renticeship or training program, written proof of the date of the City's written notification of award	
	Bidder's Name	Name of Signer	
	Bidder's Street Address	Title of Signer	
	Bidder's City, State, ZIP	Signature of Bidder or Authori	zed Representative
	Bidder's Telephone No.	Date END OF SECTION	
	SEPLIC v4.0	00 45 87 - 1 Certificate o	Bidder Regarding
ame,			Training Program
and			

#### CMD2B Form 2B: "Good Faith Outreach" Requirements Form

This details the steps that a prime contractor must take to fulfill its Good Faith Outreach requirements which are a required as part of the LBE subcontracting participation requirement.

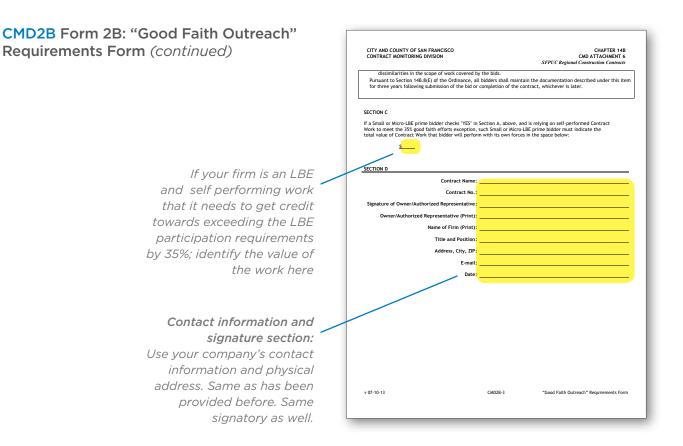
The form details the Good Faith Outreach requirements step by step and explains when the contractor must keep records of its efforts. This can be a very significant form and should be very carefully reviewed during the bid development period.

#### CITY AND COUNTY OF SAN FRANCISCO CONTRACT MONITORING DIVISION CHAPTER 14B CMD ATTACHMENT 6 SFPUC Regional C FORM 2B: "GOOD FAITH OUTREACH" REOUIREMENTS FORM This "Good Faith Outreach" form must be completed and submitted with the bid EVEN IF the LBE subcontracting participation goal has been met (Section 148.8 of the San Francisco Administrative Code). Proposers may obtain a list of certified LBEs from the CAD website: <u>http://www.sqRo.org/cnm</u> SECTION A Under Section 148.8(8) of the Administrative Code, if a bid demonstrates total LBE participation that exceeds by 35% the established LBE subcontracting participation goal for the project, the bidder will not be required to conduct goal faith oureach efforts or to submit endence of goal faith outerach efforts. Note that 3 shall or Micro-LBE prime bidder may count its own Contract Work toward the 35% goad faith efforts exception. PLEASE SEE EXAMPLE IN CMD ATTACHMENT 6 SECTION 10.28. Does your bid demonstrate that you have exceeded the established LBE subcontracting participation goal by 35% or more in accordance with Section 148.8(B)? If the answer is yes, please check "YES", above, and complete Section C (if applicable) and Section D of this Form. If the answer is no, please check 'NO", above, and complete Sections B and D of this Form, and submit all required supporting documentation in accordance with the instructions in Section B. \*Note: An answer of "YES", above, is subject to verification by CMD. If the CMD determines that bidder did not exceed the LBE subcontracting participation goal by at least 35% and bidder either failed to undertake adequate goad faith autreach efforts or failed to submit supporting documentation with its bid as required b Section B, items 2 and 4, below, then bidder's bid will be declared non-responsive and will be rejected. red by \*Note: "LBE" refers to Small and Micro-LBEs only, unless the Project Specifications allow for SBA-LBE subcontractors to count towards the LBE participation goal. SECTION B All bidders that do not qualify for the exception set forth in Section 148.8(B) of the Administrative Code must complete this Section B and submit supporting documentation as required. SUPPORTING DOCUMENTATION FOR ITEMS 2 AND 4, BELOW, MUST BE SUBMITTED WITH THE BID. SUPPORTING DOCUMENTATION FOR ITEM 5 AND 6, BELOW, SHALL BE SUBMITTED BY THE APPARENT LOW BIDDER BY 5:00 P.M. ON THE FIFTH BUINESS DAY FOLLOWING BID OPENNIG, BIDders may obtain a list of certified LBS from the CMD A bidder must achieve at least 80 points, as determined by CMD, to be deemed compliant with the "good outracch" requirements. A bidder who fails to achieve at least 80 points will be declared non-responsiv the bid will be rejected. Please necks "yes" or "no" for each item listed below. the bid will be rejected. Please check "yes" or "no" for each item listed below. 1. Did your firm attend the pre-kind meeting scheduled by the City to Inform all bidders of the LE program requirements for this project? (15 Points) 2. Did your firm advertise, not less than 10 calendar days before the due date of the bid, in one or more daily or weekly newspaper, track association publications, LE trade or each of the bid, pair cale of the provided or the cale scatching publications, LE trade or each or the office of Contract Scattare (100 points) Yes 9. Did your firm advertise, not less than 10 calendar days before the due date of the bid, in one or more daily or weekly newspaper, track sociation publications, LE trade, Scattare, publications, LE trade, Scattare, publications, Francisso Builder Scharge, SPRUC Contracts Reids webrite (http://www.stwater.org/index.aspc/page-100, por the Bid and Contracts Section of the Office of Contract Administration's website (http://mssion.sfgov.org/OCABI4Publication/)? If so, you must enclose a copy of the advertisement with your bid. O Points) No (O Points) v 07-10-13 CMD2B-1 "Good Faith Outreach" Requirements Form

PG 1

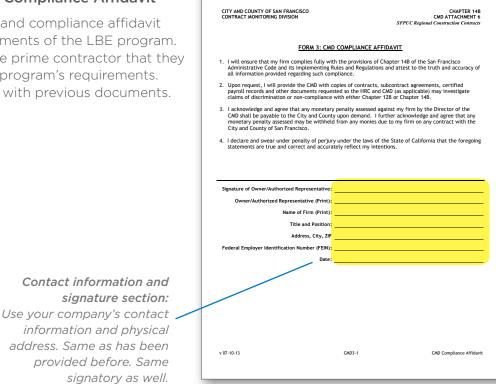
	CONTRACT MONITORING DIVISION SFPUC Reg	CMD ATT ional Construct	ACHMENT 6 ion Contracts
	The advertisement must provide LBEs with adequate information about the plans, specifications, and requirements for the work.		
	If the City gave public notice of the project less than 15 calendar days prior to the bid due date, no advertisement is required, and all bidders will receive 10 points.		
3.	Did your firm identify and select trades (as categorized in CMD's LBE Directory) to meet the LBE subcontracting goal? If so, please identify the trades below:	Yes (10 points)	O Points)
4.	Did your firm contact LBE firms (LBE firms include MBEs, WBEs and OBEs) identified by trade (see #3 above), not less than 10 calendar days prior to the due date of the bid? If so, you must include such documentation with your bid (i.e., phone loss, emails, faxes and/or etc.) to verify that contacts were made. The purpose of contacting LBE firms is to provide entice of interest in bidding for this project.	Ves (Up to 45 points)	No (O Points)
	A bidder who contacts those LBE firms certified in the trades identified, not less than 10 calendar days prior to due date of the bids, will receive up to 45 points. If a bidder does not comply with paragraphs a. B.b. below, one point will be deducted for each LBE firm within each identified trade that is not contacted.		
	a. If there are less than 25 firms within an identified trade, a bidder should contact all of them.		
	b. If there are 25 or more firms within an identified trade, a bidder should contact at least 25 firms within such identified trade. If a bidder does not contact arv LBE firms. the bidder will receive no points.		
	When contacting LBEs, you should provide adequate information about the plans, specifications, and requirements for the work. If the City gave public notice of the project less than 15 calendar days prior to the bid due date, the allocation of points above still applies, except that the bidder may contact those LBE firms certified in the trades identified less than 10 calendar days prior to the due date of the bid.		
5.	Did your firm follow-up and negotiate in good faith with interested LBEs*? If applicable, your follow-up contact with interested LBEs should provide information on the City's bonding and financial assistance programs.	Ves (Up to 20 points)	O Points)
	The apparent low bidder shall submit with its CMD 5-day submittal package, documentation (i.e. phone logs, emails, faxes and/or etc.) to verify that <u>follow-up</u> contacts were made.		
	For each interested LBE firm that the bidder does not follow-up with, a point will be deducted.		
	A bidder who does not perform any follow-up contact with interested LBEs will receive no points. "Interested LBE" shall mean an LBE firm, contacted by the bidder pursuant to Item #4 above, that expresses interest in being a subcontractor/supplier to the bidder.		
5.	The apparent low bidder shall submit the following documentation with its CMD 5-Day Sub	omittal Packag	e:
	<ol> <li>Copies of all written bids submitted, including those from non-LBEs;</li> <li>If oral bids were received, a list of all such bids, including those from non-LBEs. The each such bid must be specified: and</li> </ol>	trade and doll	ar amounts for
	3 A full and complete statement of the reasons for selection of the subcontractors for e based on relative qualifications, the statement must address the particular qualificat based on the bid amounts, the statement must include the amounts and describe the	ion at issue. If	the reason is
	07-10-13 CMD28-2 "Good Faith	Outreach" Regu	irements Form

## **Bidding the Work** Sample Bid Forms



#### CMD3 Form 3: CMD Compliance Affidavit

This is a participation and compliance affidavit relating to the requirements of the LBE program. It is certification by the prime contractor that they will abide by the LBE program's requirements. Complete and sign as with previous documents.



information and physical address. Same as has been provided before. Same

#### CMD6 Form 6: CMD LBE Subcontractor Participation Affidavit

This affidavit form must be completed by each LBE subcontractor or supplier and returned to the prime contractor after the bid opening (in the case that the prime contractor is one of the lowest three bidders).

It is a form confirming the value of the subcontract and confirming the amount of that subcontractor the LBE firm will perform. This will confirm whether the LBE subcontracting participation requirement was been met.

CONTRACT MONITORING DI	VISION	SFPUC	CMD ATTACHMENT 6 Regional Construction Contracts
FORM	6: CMD LBE SUBCONT	TRACTOR PARTICIPATION A	FFIDAVIT
he apparent low bidder. The uppliers' bid quotations to 1	apparent low bidder shall the CMD no later than 5	or or supplier (including lower tier submit the completed affidavits ar 5:00 p.m. on the fifth business 5 needed to provide complete inf	d copies of the subcontractors or day following the Bid opening.
ontract Number:		Contract Name:	
lame of Bidder:			
ame of LBE Sub or Supplier:			
icense #:		Scope of work:	
I.	verify that		bid to
Name of LBE Owner/Repr	esentative	LBE Firm	n
he above referenced Bidder fo	r subcontracting work in th	e amount of	and have
een offered a subcontract in t			and have
. Please list major vendor		ices for this project:	
Name	Phone	Product(s)	\$ Amount
			\$
			\$
	) of work:		\$
	t ANY portion of our work to	another subcontractor.	<u>\$</u>
Check one:     We will NOT subcontract ou	t ANY portion of our work to	another subcontractor. Firm	5
Check one:     We will NOT subcontract ou     We Will subcontract out     work to:	t ANY portion of our work to% of our	Firm	Ş
Check one:     We will NOT subcontract ou     We Will subcontract out     work to:	t ANY portion of our work to% of our		5
Check one:     We will NOT subcontract out     work to:     the amount of S	t ANY portion of our work to% of our	Firm E Certified 🗌 Not LBE Certified.	5
Check one:     We will NOT subcontract ou     We WILL subcontract out     work to:     The amount of S	t ANY portion of our work to % of our 	Firm E Certified   Not LBE Certified. Datation. ation is true and correct and that ou	
Check one:     We will NOT subcontract ou     work to:     work to:     the amount of \$	t ANY portion of our work to: % of our This business is a: LB popy of my Firm's Bid Que ury, that the above informat the San Francisco Adminis	Firm E Certified   Not LBE Certified. Datation. ation is true and correct and that ou	
Check one:     We will NOT subcontract ou     We WILL subcontract out     work to:     the amount of S     I have enclosed a c declare, under penalty of perj s defined under Chapter 148 o	t ANY portion of our work to: % of our This business is a: LB popy of my Firm's Bid Que ury, that the above informat the San Francisco Adminis	Firm E Certified   Not LBE Certified. Datation. ation is true and correct and that ou	r firm is a bona fide, certified LBE
Check one:     We will NOT subcontract ou     We WILL subcontract out     work to:     the amount of S     I have enclosed a c declare, under penalty of perj s defined under Chapter 148 o	t ANY portion of our work to % of our 	Firm E Certified   Not LBE Certified. Datation. ation is true and correct and that ou	r firm is a bona fide, certified LBE
	t ANY portion of our work to % of our This business is a: LB poy of my Firm's Bid Que oury, that the above informar f the San Francisco Adminis esentative (Signature) (Print)	Firm E Certified   Not LBE Certified. station. tition is true and correct and that ou trative Code.	r firm is a bona fide, certified LBE Date

**PG 1** 

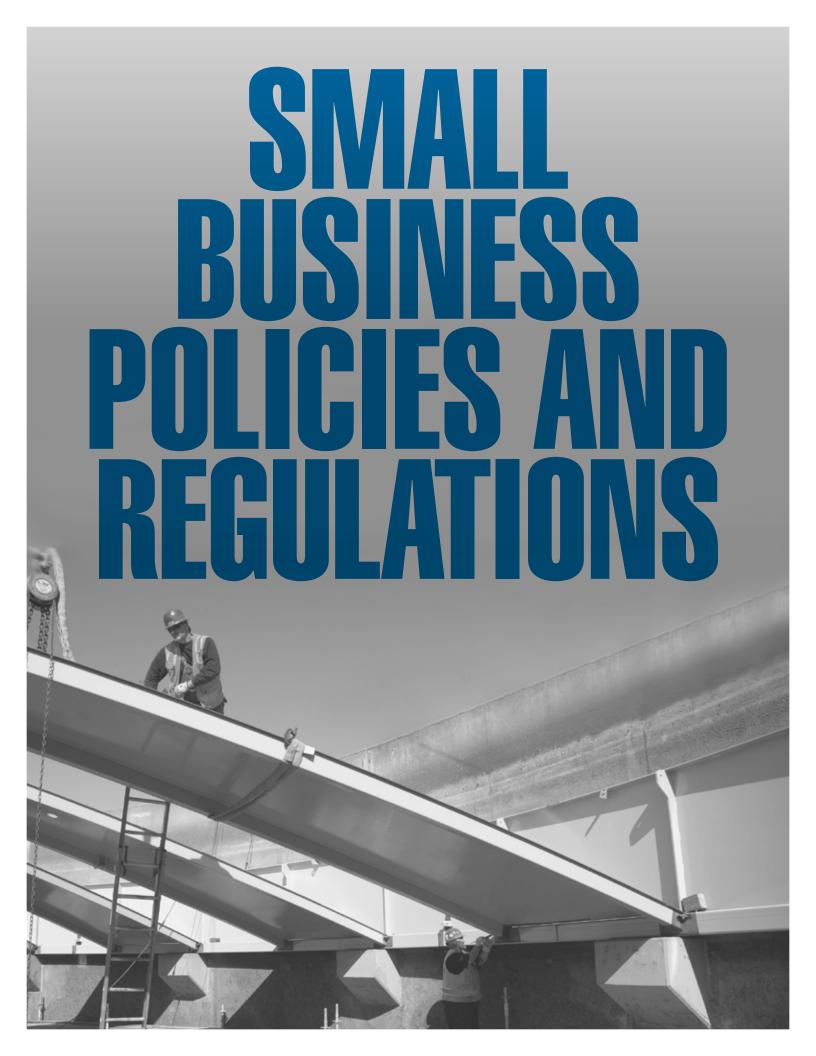
#### CMD6A Form 6A: CMD LBE Trucking Form

This form is used to estimate the complete scope of the trucking and hauling work for a project and the LBE credit that should be given to a bid because of the nature of the LBE trucking rules and requirements. The three apparent low bidders must complete and return this form after the bid opening.

CITY AND COUNTY OF SAN FRANCISCO CONTRACT MONITORING DIVISION		CHAPTER 14B CMD ATTACHMENT 6 SFPUC Regional Construction Contracts
FOR	M 6A: CMD LBE TRUC	KING FORM
This form is to be completed by apparent le the contract and submitted to the CMD by		complete scope of trucking work to be performed for owing Bid opening.
Contract Number:	Contrac	t Name:
SECTION 1. TRUCKING ESTIMATE		
Products to be Hauled:		
Type of equipment needed/indicate maximum Number of trucks needed per day:		
Quantity of product to be hauled:		
Estimated quantity per truckload:		
Estimated number of truckloads:		
Products to be hauled from (give point of origi	n):	
Estimated Number of truck hours per trip:		
Trucking Rate:		
Estimate of total trucking (Number of load hours per trip times trucking hourly rate):	s times	
If an assigned Trucker is being paid for Admini: Work (i.e. Dispatcher), Describe and State Am be Paid:		
Is this assigned Trucking firm an LBE or Non-LB specify:	E firm,	BE
Total Dollar Amount Committed to LBE Trucke	rs: \$	
* Disposal fee and equipment rental fee	will not be counted towards m	eeting the LBE trucking dollars amount.
SECTION 2. TRUCKING AND HAULI	NG FIRMS	
List below CMD certified LBE trucking and haul truckers and provide the requested informatic		i on this project. Photocopy this form for additional
Firm Name:		LBE Non-LBE
Products to be hauled:		
Number of Trucks Needed:		
Type of Trucks Needed:		
Proposed Dollar Amount of subcontract:		
v 07-10-13	CMD6A-1	CMD LBE Trucking Form



CITY AND COUNTY OF S CONTRACT MONITORING		SFPUC Regiona	CHAPTER 14B CMD ATTACHMENT 6 al Construction Contracts
	Firm Name:		LBE Non-LBE
Product	s to be hauled:		
Number of 1	Trucks Needed:		
Type of 1	Trucks Needed:		
Proposed Dollar Amount	of subcontract:		
	Firm Name:		LBE Non-LBE
Product	s to be hauled:		
Number of 1	Trucks Needed:		
Type of 1	Trucks Needed:		
Proposed Dollar Amount	of subcontract:		
	Firm Name:		LBE Non-LBE
Des dura	s to be hauled:		
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Proposed Donar Amount	or subcontract.		
	Firm Name:		LBE Non-LBE
Product	s to be hauled:		
Number of 1	Trucks Needed:		
Type of 1	rucks Needed:		
Proposed Dollar Amount	of subcontract:		
declare, under penalty of p correct.		wher or authorized representative of this firm and t uthorized Representative (Signature)	that the foregoing is true and
_		Name and Title (Print)	_
		Firm Name	_
-	Telephone	Date	_



#### Local Business Enterprise Program

#### **Contract Monitoring Division**

The City and County of San Francisco's Contract Monitoring Division ("CMD") administers the City's Chapter 14B Local Business Enterprise ("LBE") Program. The purpose of the LBE Program is to help small, local businesses compete effectively for City contracts.

#### LBE Certification Eligibility

Certification promotes the utilization and participation of small businesses on City contracts. To realize the benefit of utilization, a business must be certified with the San Francisco Contract Monitoring Division on the bid due date. The main requirements for certification are summarized below.

- 1. Business Location: The business must be headquartered or have the principal place of business within the City and County of San Francisco, or within the Hetch Hetchy water service area for SFPUC LBEs.
- 2. Home Office: A residence may qualify as an office only if: (a) the persons who own or control the business do not also maintain an office outside the residence in the same or related field and (b) the persons who own or control the business claimed a business deduction on the prior year's income tax return or, for businesses started after the last tax return, would qualify for a deduction on the next tax return.
- **3.** Storage of Trucking and Hauling Vehicles: Businesses that provide trucking and hauling services must park their registered vehicles and trailers within San Francisco, or within the Hetch Hetchy water service area for SFPUC-LBEs, when not on a job site.
- **4.** Exception for Suppliers: Suppliers are required to maintain a fixed office in San Francisco or the Hetch Hetchy water service area for SFPUC-LBEs. That office need not be the suppliers' primary place of business. However, suppliers must maintain a warehouse in San Francisco, or the Hetch Hetchy service territory for SFPUC-LBEs, that is continuously stocked with inventory consistent with their certification.
- **5.** Business License: Must be operating in San Francisco or the SFPUC region with a current Business License for at least 6 months.
- 6. Commercially Useful Function: The business must perform a commercially useful function.
- **7. Experience:** The business owner(s) must have the requisite expertise, license, or experience in the certification category in which the business is seeking certification.
- 8. Business Record: The business owners must be able to prove that the business or its owners have performed work in the industry in which the business is seeking certification.
- **9.** Economic Thresholds: The aggregate average gross annual receipts of all of the businesses under common ownership must not exceed the below limits in the prior 3 years:

Certification Category	Micro-LBE Threshold	Small-LBE Threshold	SBA-LBE Threshold
Class A and Class B General Contractors	\$10,000,000	\$20,000,000	\$33,500,000
Specialty Construction Contractors	\$5,000,000	\$10,000,000	\$17,000,000
Goods/Materials/Equipment & General Services	\$5,000,000	\$10,000,000	\$17,000,000
Trucking	\$1,750,000	\$3,500,000	\$8,500,000

**10. Commonly-Owned Businesses:** All businesses owned by married spouses or domestic partners are considered under common ownership unless the businesses are in unrelated industries and no community property or other jointly owned assets were used to establish or are used to operate either business.

### **Benefits**

Certified businesses benefit from bid discounts, subcontracting participation requirements and Micro-LBE set asides that are set for most City contracts. A business must be certified as an LBE on the bid due date to be eligible for the benefits.

- Prime Contractor: Small or Micro-LBEs are eligible for a 10% bid discount when bidding for contracts less than or equal to \$10M. For contracts with an estimated cost in excess of \$400,000 and less than or equal to \$10M, SBA-LBEs are eligible for a 5% bid discount if the apparent low bidder is NOT a Small or Micro-LBE. For contracts in excess of \$10M and less than or equal to \$20M, Small, Micro and SBA-LBEs are all eligible for a 2% bid discount.
- **Subcontractor:** LBEs are eligible to be utilized to meet the LBE subcontracting requirement (each applicable contract has a required LBE subcontracting participation requirement that all prime bidders must meet).
- Micro-LBE Set Aside: Contracts that are \$600,000 or less may be eligible to be set-aside for Micro-LBEs; only certified Micro-LBEs and/or Micro SFPUC-LBEs would be eligible to submit bids. The Micro-LBE prime must self-perform at least 25% of the work.

### LBE Subcontracting

Subcontracting requirements are established contract by contract, based on a breakdown of the scope of work and the availability of LBEs in the relevant certification categories.

### **Good Faith Outreach**

To be eligible for award of a contract, the prime contractor must meet or exceed the subcontracting requirement set for that project and conduct Good Faith Outreach to do so. There are two ways for a prime contractor to establish that it conducted Good Faith Outreach:

- A bidder must achieve 80 points out of 100 points on CMD Form 2B. Points are achieved by completing and recording the specific outreach steps detailed below.
- OR -
- A bidder can demonstrate in its bid that it exceeded the established LBE subcontracting requirement by 35% or more. If a bidder does so, the bidder is not required to prove that it conducted the good faith outreach steps on CMD Form 2B.



### CMD Form 2B

A bidder must achieve at least 80 points, as determined by CMD, to be deemed compliant with the "good faith outreach" requirements. A bidder who fails to achieve at least 80 points will be declared non-responsive, and the bid will be rejected even if the bidder otherwise satisfied the LBE subcontracting participation requirement.

Supporting documentation for Items 2 and 4, below, must be submitted with the bid. Supporting documentation for Items 5 and 6, below, shall be submitted by the apparent low bidder on the fifth business day following bid opening.

□ YES (15 points)	O points)
□ YES (10 points)	□ NO (0 points)
□ YES (0 points)	□ NO (0 points)
Up to 45 points)	□ NO (0 points)
	□ YES (10 points) □ YES (0 points) □ YES (Up to 45

### Small Business Policies and Regulations LBE Program

5. Did your firm follow-up and negotiate in good faith with interested LBEs\*? If YES NO applicable, your follow-up contact with interested LBEs should provide information on (Up to 20 (0 points) the City's bonding and financial assistance programs. points) The apparent low bidder shall submit with its CMD 5-day submittal package, documentation (i.e. phone logs, emails, faxes and/or etc.) to verify that follow-up contacts were made. For each interested LBE firm that the bidder does not follow-up with, a point will be deducted. A bidder who does not perform any follow-up contact with interested LBEs will receive no points. \* "Interested LBE" shall mean an LBE firm, contacted by the bidder pursuant to Item #4 above, that expresses interest in being a subcontractor/supplier to the bidder.

6. The apparent low bidder shall submit the following documentation with its CMD 5-Day Submittal Package:

(1) Copies of all written bids submitted, including those from non-LBEs;

(2) If oral bids were received, a list of all such bids, including those from non-LBEs. The trade and dollar amounts for each such bid must be specified; and

(3) A full and complete statement of the reasons for selection of the subcontractors for each trade. If the reason is based on relative qualifications, the statement must address the particular qualification at issue. If the reason is based on the bid amounts, the statement must include the amounts and describe the similarities and/or dissimilarities in the scope of work covered by the bids.

Pursuant to Section 14B.8(E) of the Ordinance, all bidders shall maintain the documentation described under this item for three years following submission of the bid or completion of the contract, whichever is later.

- OR -

## Exceeding the LBE Subcontracting Requirement By 35%

If a bid demonstrates total LBE participation that exceeds the established LBE subcontracting participation requirement for the project by 35%, the bidder will not be required to prove that it conducted good faith outreach efforts or to submit evidence of good faith outreach efforts. Note that a Small or Micro-LBE prime bidder may count its own Contract Work toward the 35% good faith efforts exception, but not the subcontracting requirement.

**Example:** If the LBE subcontracting requirement is 10%, Good Faith Outreach requirements are not required if the Bidder has a total LBE participation that equals or exceeds 13.5% of the base bid amount (the 13.5% represents the 10% LBE subcontracting requirement plus 35% of that 10% participation requirement).

### CONTACT:

Nichole Truax, LBE Program (415) 554-3104, ntruax@sfwater.org

Ryan B. Young, LBE Certification (415) 581-2301, ryan.b.young@sfgov.org

www.sfgov.org/cmd

### Regional SFPUC Local Business Enterprise Program

The SFPUC's Local Business Enterprise (SFPUC-LBE) Program makes disadvantaged small regional firms, located in the Hetch Hetchy water service territory, eligible to be certified by CMD as LBEs for contracting opportunities on specified SFPUC projects.

In September 2006, the Regional SFPUC-LBE Program, Chapter 14.B5 of the San Francisco Administrative Code, was created to provide disadvantaged small construction firms, located outside of the City and County of San Francisco, but within the Hetch Hetchy water service area, opportunities to bid and compete for contracts under the \$4.6 Billion Water System Improvement Program (WSIP). The WSIP is a shared cost capital improvement program, with two-thirds of the cost paid by the SFPUC's regional customers, and one-third paid by San Francisco ratepayers. The Regional SFPUC-LBE Program was an addition to the existing LBE program, Chapter 14.B of the San Francisco Administrative Code.

Under WSIP, Regional SFPUC-LBEs could receive LBE prime contractor discounts and be utilized to meet LBE subcontracting requirements on WSIP construction projects. In April 2013, with WSIP progressing and the number of projects diminishing, the Regional SFPUC-LBE Program was revised to make SFPUC-LBEs eligible for Program benefits (bid discounts and subcontracting participation credit) on all shared cost regional construction projects (repair and replacement and capital improvement projects) and non shared cost projects located 70 miles beyond the jurisdictional boundaries of the City and County of San Francisco.

Until July 2015 the Regional SFPUC-LBE Program only applied to public works/ construction services, construction materials supplies, construction equipment rental, and/or trucking firms. However, effective July 1, 2015, the Program has been expended to include regional architecture, engineering and construction management firms. Those professional services firms are eligible to be certified as Regional SFPUC-LBEs and, thus, receive Program benefits (bid discounts and subcontracting participation credit) on SFPUC regional projects depending on the project's status as shared or non shared cost.

### Non Shared Cost Projects

On non shared cost projects beyond 70 miles of the jurisdictional boundaries of the City and County San Francisco, the awarding department will apply the 10% bid discount for SFPUC-LBEs when application of the discount would not adversely impact the ranking of a bid submitted by a local San Francisco Micro-LBE, Small-LBE or SBA-LBE (i.e. if an LBE firm is the apparent low bidder the awarding department will not apply the 10% bid discount to the SFPUC-LBE's bid).

In addition, SFPUC-LBEs are eligible to be utilized to satisfy the LBE subcontracting goal for all non shared cost projects located 70 miles outside of the City and County San Francisco.

### **Shared Cost Projects**

For shared cost projects outside of the jurisdictional boundaries of the City and County San Francisco, SFPUC-LBEs are eligible for the 10% prime bid discount and are eligible to be utilized to meet the LBE subcontracting goal.

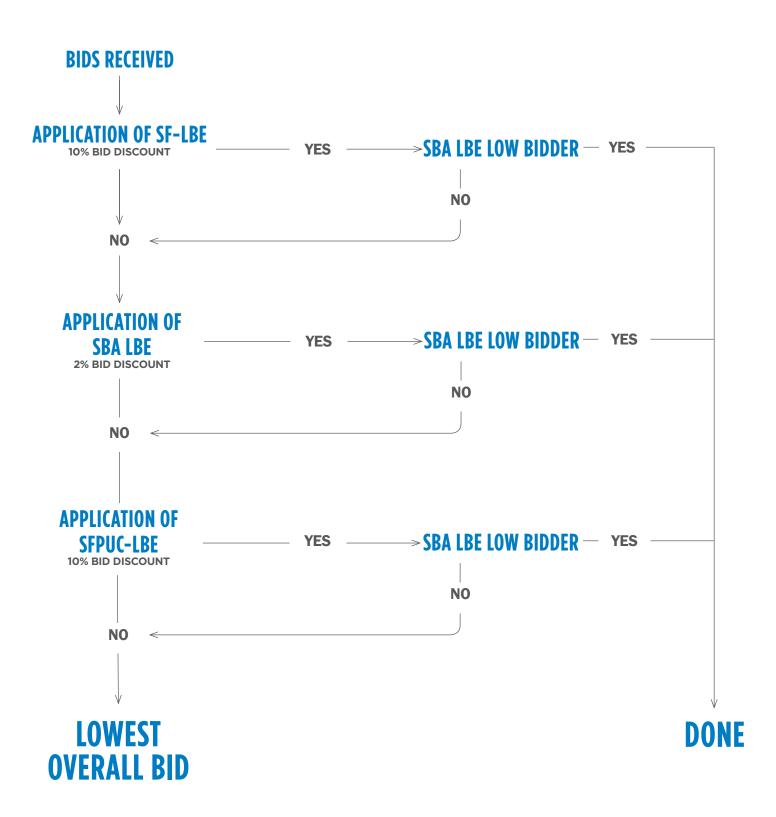
Shared cost projects are regional WSIP projects, regional repair and replacement projects, and regional capital improvement program projects with two-thirds of the project cost paid by the Bay Area Water Supply Conservation Agency (BAWSCA) and one-third paid by San Francisco ratepayers.

### CONTACT:

Iris Martin-Lopez, Coordinator,SFPUC Local Business Enterprise Program(415) 554-3222ilopez@sfwater.org

### **Regional SFPUC-LBE Program**

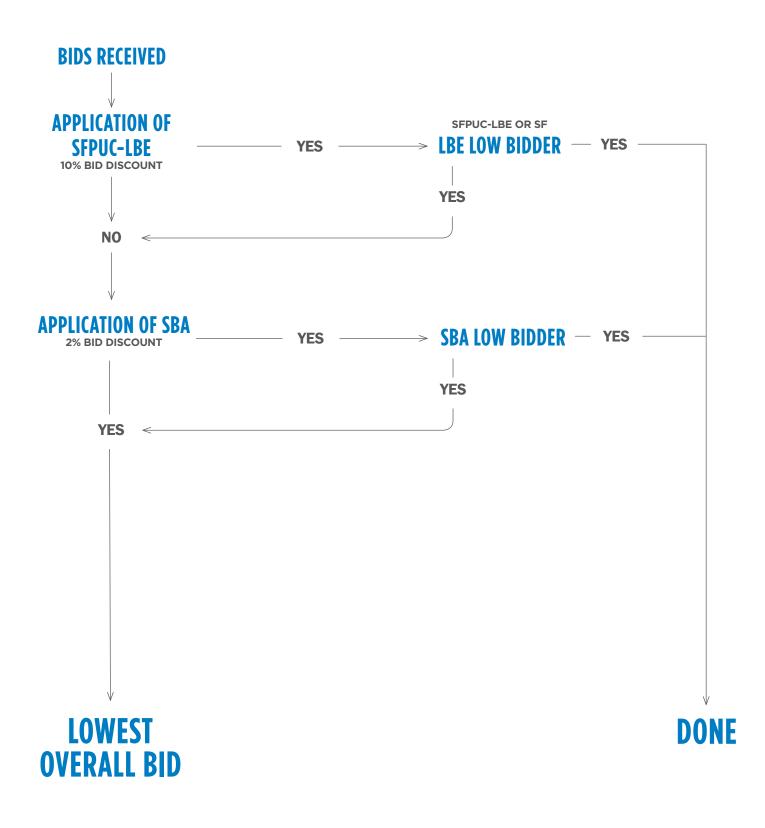
Bid review for Non-Shared Cost projects

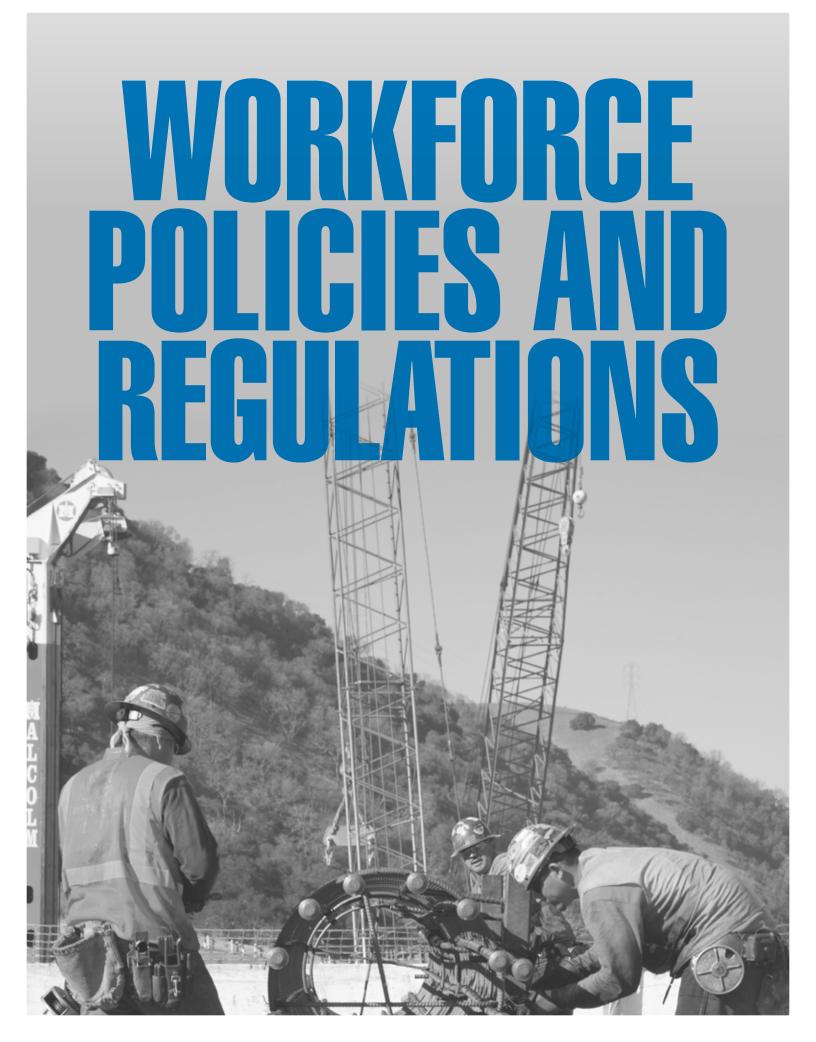


### Small Business Policies & Regulations Shared Cost Projects

### **Regional SFPUC-LBE Program**

Bid review for Shared Cost projects





### Workforce Policies and Regulations Project Labor Agreement

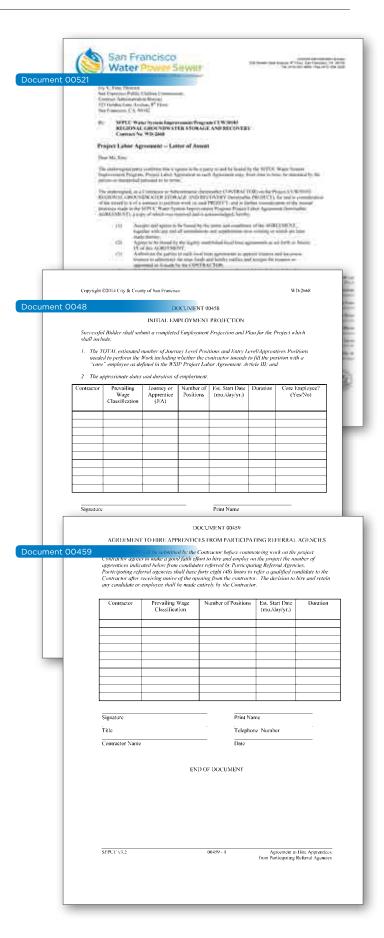
The Water System Improvement Program (WSIP) Project Labor Agreement (PLA) is an historic agreement between contractors, labor organizations, the SFPUC, and community-based organizations. The PLA has contributed to the overall success of the \$4.8B WSIP, helping to safely deliver PLA-covered projects on time, on budget, with labor harmony and successful project completion.

The SFPUC, contractors, labor partners, and community organizations have established a collaborative process, through the PLA, for ensuring SFPUC ratepayers and other stakeholders have been able to contribute to the program's workforce and project completion goals. Through the WSIP, new or improved pipelines, dams, reservoirs, treatment facilities, pump stations and other infrastructure have been seismically upgraded, helping to ensure the system will be able to deliver safe drinking water within 24 hours of an seismic event, safeguarding the health and welfare of more than 2.5 million San Francisco and regional customers across three separate Bay Area counties.

As a general rule, all WSIP-funded projects are covered by the PLA. Since 2007, when the PLA was authorized, 50 WSIP projects, with a cumulative total construction budget of approximately \$2B, have been awarded.

### **Project Labor Agreement Requirements**

All contractors and sub-contractors on a PLAcovered project are required to complete a Letter of Assent (Document 00521) and two PLA related documents: Initial Employment Projection (Document 00458) and Agreement to Hire Apprentices from Participating Referral Agencies (Document 00459). The Prime Contractor must also submit Certification Form for the Water System Improvement Program Project Labor Agreement, Local Area Apprenticeship and Employment Opportunities Program (Document 00457/PLA). For contracts over \$350,000, contractors must also submit Form 1: CityBuild Workforce Projections.



### Workforce Policies and Regulations Project Labor Agreement

### San Francisco and Regional Service Territory Participation Goals

The PLA has set a goal that 50% of total project hours and 50% of apprentice labor hours be executed by employees that reside within San Francisco and the SFPUC Water System Service Territory (as defined by zip code). To date 48% of total construction hours have been performed by San Francisco and SFPUC Service Territory Residents and 72% of all apprentice hours have been worked by San Francisco and SFPUC Service Territory Residents.

### **Project Labor Plan Development**

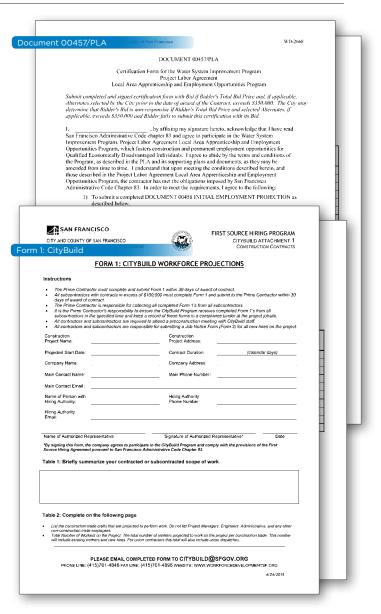
Prime contractors and subcontractors meet with SFPUC Labor Relations Specialists to discuss scope of work, projected start dates, review forms, and to provide a list of key employees from the service territory. Estimated start dates for hiring apprentices from referral agencies are also considered. PLA administrative staff will assist contractors with achieving the local hiring goals and meeting State apprenticeship requirements.

# California Prevailing Wage Laws and Apprenticeship Ratios

PLA administrative staff track and monitor contractors' payroll reports to ensure workforce participation complies with the California Department of Industrial Relation's Division of Apprenticeship Standards mandated ratios of journey to apprentice within each craft.

# Community-Based Workforce and Training Organizations

The SFPUC, contractors, labor, and workforce stakeholders have agreed to support efforts to work with pre-apprenticeship training agencies in San Francisco and throughout the SFPUC Service Territory. In an effort maximize employment opportunities for those residents of communities impacted by the SFPUC's regional \$4.8B WSIP, qualified and determined individuals are supported in their efforts to find entry-level opportunities that may be available through the program's collaborative training and referral service process.



The WSIP Job Training and Opportunities Program partners include: San Francisco City and County's CityBuild Academy; Alameda County's Cypress Mandela Training Center, Inc.; San Mateo County's JobTrain – Project Build; and San Joaquin County's YouthBuild.

### **Partner Referral Agencies**

- San Francisco City and County's CityBuild Academy
- Alameda County's Cypress Mandela Training Center, Inc.
- San Mateo County's JobTrain Project Build
- San Joaquin County's YouthBuild

### KNOW THE SAN FRANCISCO CONSTRUCTION WORKFORCE DEVELOPMENT POLICIES

Construction projects in San Francisco may include different workforce development policies. This guide provides a broad overview of the applicable workforce development policies. Additional details about the San Francisco specific policies follow. For information about an individual project, contact CityBuild at (415) 701-4848.

Policy Name	Policy Description	Policy Requirements
First Source	Most private large scale "new construction" projects and public works projects which are fully or partially federally funded. <b>Notable current projects:</b> 1 Rincon, 45 Lansing, 181 Fremont, 1321 Mission, 1400 Mission, 2558 Mission, Central Subway, Presidio Parkway, SFO Air Traffic Control Tower, Transbay Terminal.	Good Faith Effort that 50% of all new hires be First Source Eligible. Contractors must notify CityBuild of all new hiring opportunities. There are no mandatory local percentage requirements on these projects.
Local Hiring Policy	Applies to City public works and improvement projects valued above \$400,000 since March 25th, 2011. <b>Notable current projects:</b> Most projects administered by the SFPUC, DPW, MTA, PORT, Rec & Park and SFO, including park, street, and sewer repair projects as well as new construction and renovation of City buildings such as the War Memorial Building and SFO Terminals.	Mandatory local participation requirements apply. Local residents must perform 30% of overall work hours, by trade; and 50% of all apprentice hours, by trade.
Office of Community Investment & Infrastructure (OCII)	Applies to projects receiving funding from the US Department of Housing and Urban Development (HUD) and administered by the Mayor's Office of Housing or OCII. <b>Notable current projects:</b> Most Mission Bay Development projects and the Hunter's Point Shipyard.	Good Faith Effort that 50% of all work hours be performed by local residents, with priority given to project area residents. However, there are no mandatory local percentage requirements.
Section 3	Applies to projects receiving funding by HUD and administered by the Mayor's Office of Housing or OCII. Notable current projects: 121 Golden Gate, Franciscan Towers, Western Park Apts. 1100 Ocean, 201 Turk.W	30% of all new hires shall be Section 3 Residents. Overall project goal of 30% participation by Section 3 Residents. Section 3 Residents are (1) a resident of public housing or (2) a low income resident of San Francisco. Federal Goals pertaining to female and minority participation also apply.
Federal Workforce Goals	For all federal funded or partially federally funded contracts over \$10,000. Notable current projects: Notable current projects: Central Subway, Naval Shipyard, SFO Air Traffic Control Tower, SFO Runway Safety Improvement Project, Transbay Transit Center.	Workforce goal of 6.9% female participation by trade and 25.6% minority participation by trade. These goals are administered by the Office of Federal Contract Compliance Programs.

### **Overview**

Contracts first advertised for bid on or after March 25, 2011, for public work or improvement in excess of \$400,000, are covered by the San Francisco Local Hiring Policy. The Office of Economic and Workforce Development is charged with the enforcement of this policy.

### **Mandatory Participation**

The mandatory participation level applies to all project hours, within each trade, and requires that 30% of the project hours be performed by local residents, with no less than 15% of all project work hours within each trade to be performed by disadvantaged workers. All contractors, regardless of tier, are subject to these requirements.

The mandatory participation level will increase annually over seven years up to a mandatory participation level of 50% of project work hours, within each trade, performed by local residents, with no less than 25% of all project hours within each trade performed by disadvantaged workers.

### **Local Resident**

A local resident is defined as an individual who is domiciled within the City and County of San Francisco at least 7 days prior to commencing work on the project. An individual may have only one domicile, which is their principal residence and where they intend to return when they are absent.

### **Apprentice Participation**

In addition to the mandatory participation level, at least 50% of the project work hours must be performed by apprentices, within each trade, shall be performed by local residents, with no less than 25% of project work hours performed by apprentices, within each trade, to be performed by disadvantaged workers.

### **Trade Excemptions**

The following Construction Specialty Crafts are exempted from the requirements of the Local Hiring Policy. For a project covered by the policy, contractors shall report all work hours performed for each designated exempt trade. These work hours will be excluded from the required local hiring percentages of the project:

- 1. De Minimus Work Hours: trades that perform less than 5% of the total project work hours based on the City's Payroll Report System.
- 2. Pile Driver: any marine diving, underwater, or marine-related pile-driving work.
- **3.** Operating Engineers: specifically a helicopter pilot, crane operators and oilers, boat, barge, dredge and/or floating equipment operators, deck engineers and oilers.
- **4.** Tunnel/Underground Work performed by the Operating Engineers or Laborers trade.
- 5. Electrical Utility Lineman: lineman / cable splicer
- 6. Stainless Steel Welding: regardless of craft
- 7. Ironworker Connector
- 8. Millwright



### **Penalties**

The ordinance establishes various consequences of non-compliance with the policy, including the authority to assess penalties against contractors that do not meet the local hiring requirements.

The penalty for failing to meet the local hiring requirement shall be the amount equal to the journeyman or apprentice prevailing wage rate for the primary trade used by the contractor for each hour the contractor fell short.

### Waiver

Contractors may request a conditional waiver from local hiring requirements on a projectspecific basis for "specialized trades," by receiving credit for local hiring on non-covered projects, or sponsoring new apprentices.

### **Employer Assistance**

A contractor may utilize the Office of Economic and Workforce Development's CityBuild Referral Program if their preferred method of hiring does not enable them to meet the local hiring requirements of the policy.

### CONTACT:

For more information on the San Francisco Local Hiring Policy or the Office of Economic and Workforce Development:

(415) 701-4894 or (415) 581-2335

Local.Hire.Ordinance@sfgov.org / workforcedevelopment@sfgov.org

www.workforcedevelopmentsf.org www.oewd.org



### FIRST SOURCE HIRING PROGRAM APPLIES TO PRIVATE CONSTRUCTION PROJECTS

The First Source Hiring Program applies to private construction projects consisting of 10 or more residential units and/or 25,000 square feet or more of commercial space.

Contractors are required to work in good faith with the CityBuild unit within the San Francisco Office of Economic and Workforce Development (OEWD) to employ economically disadvantaged workers in 50% of all new hiring opportunities.

Contractors must provide CityBuild with a list of Core Employees who will be working on the project, and must notify CityBuild of all new hiring opportunities. A **Form 1: CityBuild Workforce Projections** must be submitted by the prime contractor for approval within 30 days of contract award. Contractors are required to list work projections and provide a list of Core Employees who will work on the project on the form.

Core Employees are workers who are documented on contractor's active payroll 60 of the previous 100 working days prior to award of contract. CityBuild has the discretion to require contractors to submit payroll records to verify that employees listed meet the definition of Core Employees.

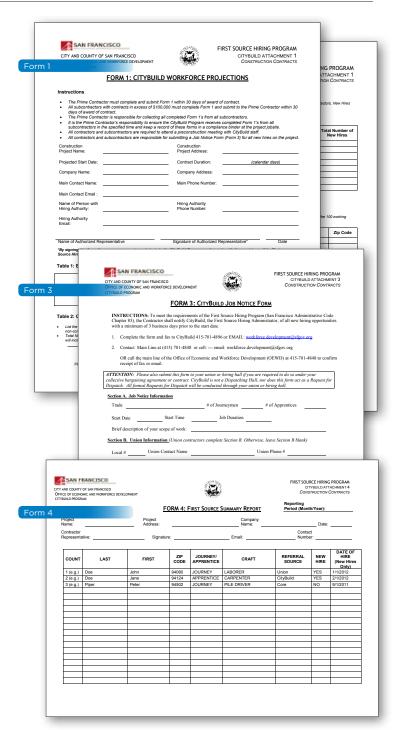
A new hiring opportunity is work that will not be performed by a contractor's Core Employees.

Prior to starting work on a project, a CityBuild Workforce Meeting is scheduled to discuss construction schedule and labor needs.

During the project, each contractor performing work on the project during the previous month must submit a **Form 4: First Source Monthly Workforce Summary Report**. The prime contractor must collect and submit these to CityBuild by the 10th day of each month.

At least 3 business days in advance of a new hire start date a Form 3: Job Notice should be submitted to CityBuild.

Liquidated Damages may be assessed for each instance of non-compliance: \$5,000 for the first "New Hire" not properly noticed and \$10,000 for each subsequent violation.



A failure to comply with the First Source Hiring Program may lead to delay in release of permits by the Department of Building Inspections. Alternatively, a Corrective Action Plan may be negotiated to avoid penalties.

### Workforce Policies and Regulations CityBuild

CityBuild Academy aims to meet the demands of the construction industry by providing comprehensive pre-apprenticeship and construction administration training to San Francisco residents. CityBuild began in 2006 as an effort to coordinate City-wide construction training and employment programs. CityBuild Academy is administered by the Office of Economic and Workforce Development (OEWD) in partnership with the City College of San Francisco, various community nonprofit organizations, labor unions, and industry employers.

### **CityBuild Academy**

CityBuild Academy offers an 18-week preapprenticeship and construction skills training program at the City College of San Francisco, Evans Campus. Trainees can earn up to 15 college credits while learning foundational skills and knowledge to enter the construction trades and succeed as new apprentices. Trainees are given the opportunity to obtain constructionrelated certifications such as OSHA 10. Forklift. Skid Steer, CPR and First Aid. Several program instructors are construction industry specialists with years of field experience. Since 2006, more than 753 San Francisco residents have graduated from CityBuild Academy and more than 658 graduates have secured employment programs in various construction trades.

### Construction Administration and Professional Service Academy (CAPSA)

CAPSA is a semester-long program offered at the City College of San Francisco, Mission Campus. The program prepares San Francisco residents for entry-level careers as professional construction office administrators. The bi-annual training is intensive and participants graduate with knowledge of the construction sequence of work, construction office accounting cycle, role of the Construction Project Coordinator and other professional skills. Since 2010, more than 181 San Francisco residents have completed the program and over 121 graduates have been placed in administrative positions.

# City**Build**

- CityBuild Pre-Apprenticeship Academy
- Construction Administration and Professional Services Academy
- Employment Networking Services

### CityBuild Employment Networking Services

To assist contractors in meeting workforce requirements, CityBuild offers Employment Networking Services connecting experienced construction trade workers with employers on private and publicly funded projects.

### CONTACT CITYBUILD:

For more information on CityBuild Academy, CAPSA, and Employment Networking Services:

(415) 701-4848

www.workforcedevelopmentsf.org/jobseekerservices

### PRE-BID AND PRE-CONSTRUCTION INFORMATION LABOR STANDARDS REQUIREMENTS

### Labor Standards Resources

The current prevailing wage rates are available on the Internet, or from OLSE or the Contracting Department. For specific information about prevailing wage requirements you can visit the websites listed below:

#### OLSE Website www.sfgov.org/olse (Select the Prevailing Wage option)



### Also available on this site, find:

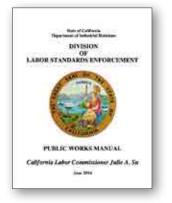
- Sign in Sheets
- CPR Form
- Paid Sick Leave Ordinance
- Health Care Security Ordinance
- OLSE Video
- SF Administrative Code, Chapter 6
- Link to Elation Systems

### DIR Prevailing Wage Rates www.dir.ca.gov/OPRL/PWD/



Using this site, you can locate a particular journeyman craft or classification's prevailing wage determination, holiday, advisory scope of work, or travel and subsistence provision

#### DIR Public Works Manual www.dir.ca.gov/dlse/PWManualCombined.pdf



This manual reflects changes in the law, structural changes in public works enforcement, internal improvement and streamlining of tools and processes, and was developed to ensure consistent, timely, and accurate enforcement Statewide.

### PRE-BID AND PRE-CONSTRUCTION INFORMATION LABOR STANDARDS REQUIREMENTS

### Labor Standards Resources (continued)

Contractors are encouraged to call OLSE for information or to answer any questions about labor standards requirements. You can contact them at (415) 554-6235.

### Apprentice Wage Rates http://www.dir.ca.gov/DAS/PWAppWage/PWAppWageStart.asp



The list found on this web page is limited to apprenticeship wage information that has already been published. If you do not find the information for your area - please make a request to your local Division of Apprenticeship Standards (DAS) office.

### Apprenticeship Programs, Requirements, & Forms http://www.dir.ca.gov/das/das.html

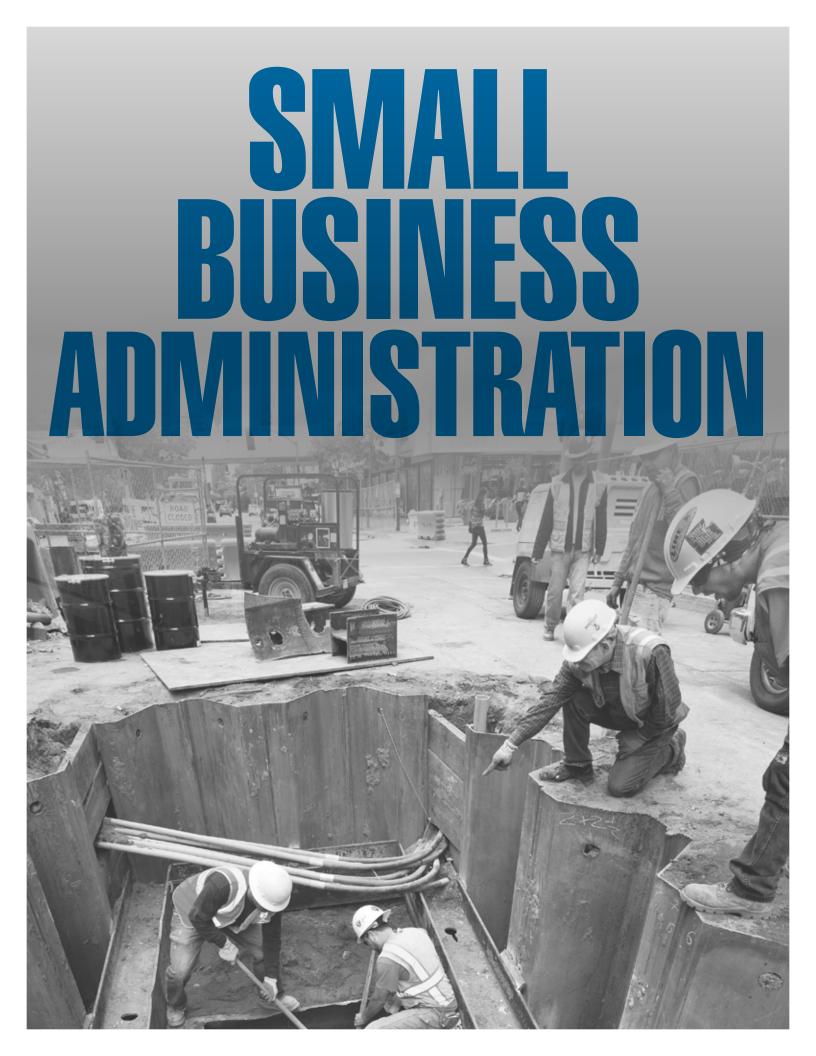


The Division of Apprenticeship Standards (DAS) creates opportunities for Californians to gain employable lifetime skills and provides employers with a highly skilled and experienced workforce while strengthening California's economy.

#### Contractors State License Status https://www2.cslb.ca.gov/onlineservices/



Use this site to look up and verify your subcontractors state contractor license status.



### SURETY BOND AND CONTRACTOR DEVELOPMENT PROGRAM

The City and County of San Francisco is committed to providing local small and emerging contractors access to contract opportunities on City construction projects.

The Surety Bond & Contractor Development Program facilitates this objective by providing you, the contractor, with the tools needed to become competitive for public works construction projects.

Recognizing that bonding and working capital are common barriers contractors face when bidding and completing contracts, the program addresses these challenges.

The program benefits both the contractors and the City's economy in a positive way by reducing public work construction costs and increasing job opportunities available to local contractors. Securing the employment of more local contractors, results in a strong local economy and keeps money recycling within the City.

### **Eligibility**

The program is for Contract Monitoring Division certified Small or Micro LBE Contractors bidding on City construction contracts.

The program is for Regional SFPUC-LBE certified contractors bidding on applicable SFPUC contracts.

### Services

Bid, Performance and Payment Bond Guarantees**
Contract Financing Guarantees
Accounting Assistance and Referrals
Third Party Funds Administration
Bonding and Financing Consultation and Technical Assistance
Individual Counseling and Group Workshops on Contractor Related Topics

\*\* - Contractors/Subcontractors are responsible for bond premiums to Surety Companies

#### Individual Counseling:

• In depth explanation of the bonding and lending process

#### Provide Group Workshops, such as:

- Outreach to contractors and subcontractors regarding upcoming work
- Explanation of bonding and lending process
- Explanation of bookkeeping essentials and the necessity of financial statements
- Explanation of funds control process
- How to estimate for upcoming bids
- Wage Determination and Scope of Work

### **Technical Assistance:**

- Assistance with completion of paperwork/package required by sureties and lenders
- Identify possible deficiencies that might preclude contractor/subcontractor from bonding and/or lending
- Determine means to overcome possible deficiencies
- Assist contractors/subcontractors in obtaining first bond/loan and/or in increasing their bonding/ loan capacity

### **Relationships**

Assemble team to best assist contractor's/subcontractor's needs, i.e. surety broker, surety company, lender, and professional services

Work with contractor's/subcontractor's existing relationships, i.e. surety broker, surety-company, and lender

### Examples

- Utilize guarantee, when necessary, to obtain bond/loan
- Bond/Loan have been approved through obtaining better quality financial statements
- Funds Administration has been utilized with or without a guarantee to mitigate risk on the bond and/or loan
- Introduced to a surety broker with surety markets responsive to small and emerging contractors
- Introduced to a lender responsive to contractors

### Cost

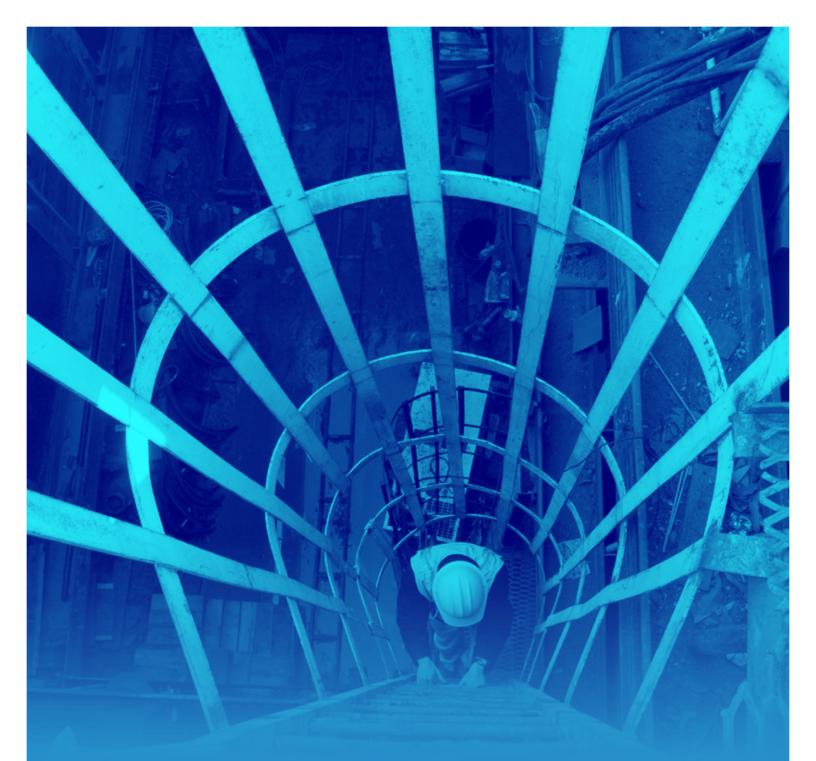
Program may subsidize fees associated with Third Party Funds Administration up to \$5,000 \*

Program may subsidize fees associated with Accounting Assistance up to \$3,200 \*

\* - Subsidy Provided Based Upon Availability of Funds

#### **Successes**

Contractors and Subcontractors have been able to bid on \$302 million in contracts Contractors and Subcontractors have been awarded \$87 million in construction contracts Contractors and Subcontractors have obtained \$6.1 million in working capital loans





### Contractors Assistance Center

Access. Compete. Perform.

CONTRACTORS ASSISTANCE CENTER

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OPEN WEEKDAYS 8:30am - 5:30pm